Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2012
Open to Public Inspection

| Α | For the | 2012 calendar year, or tax year beginning and e | ending | _ | |
|--------------------------------|---------------------|--|--|----------------------------|-------------------------------|
| В | Check if applicable | C Name of organization | | D Employer identific | cation number |
| i | | MANKIND PROJECT | | | |
| | Addres change | S C/O JLK ROSENBERGER LLP | | | |
| | Name change | | | 76-0 | 796492 |
| | Initial return | - | Room/suite | E Telephone number | r |
| | Termin ated | | 50 | | 334-8623 |
| | Amend | | | G Gross receipts \$ | 1,559,150. |
| | Application | GLENDALE, CA 91203 | | H(a) Is this a group re | |
| | pendin | F Name and address of principal officer:MICHAEL ELSER | | for affiliates? | X Yes No |
| | | SAME AS C ABOVE | | | luded? Yes X No |
| $\overline{\Gamma}$ | Tax-exe | empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or | r 527 | ` ' | list. (see instructions) |
| | | e: ► WWW.MKP.ORG | | H(c) Group exemption | |
| | | organization: X Corporation | L Year | of formation: 2001 | |
| | | Summary | | | |
| _ | | Briefly describe the organization's mission or most significant activities: PROVI | DE TR | AINING AND | CIRCLES FOR |
| Governance | ' | MEN TO LEARN TO LIVE LIVES OF ACCOUNTABIL | ITY A | ND INTEGRIT | Υ. |
| 'n | - | Check this box if the organization discontinued its operations or dispose | | | |
| ĕ | | Number of voting members of the governing body (Part VI, line 1a) | | | 234 |
| Ğ | | Number of independent voting members of the governing body (Part VI, line 1b) | | | 215 |
| οğ | | Total number of individuals employed in calendar year 2012 (Part V, line 2a) | | | 19 |
| ij | | Total number of volunteers (estimate if necessary) | | | 2150 |
| Activities & | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. |
| Ă | 1 | Net unrelated business taxable income from Form 990-T, line 34 | | | 0. |
| | | Net difficiated business taxable income from 1 offi 550 1, line 54 | | Prior Year | Current Year |
| | 8 | Contributions and grants (Part VIII, line 1h) | | 194,170. | 293,878. |
| ηe | | Program service revenue (Part VIII, line 2g) | | 1,263,582. | 1,189,886. |
| Revenue | | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 731. | 1,315. |
| æ | 1 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 107,608. | 74,071. |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 1,566,091. | 1,559,150. |
| | | | | 82,518. | 0. |
| | 1 | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 02,310. | 0. |
| | 1 | Benefits paid to or for members (Part IX, column (A), line 4) | | 274,194. | 193,770. |
| Expenses | 160 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 0. | 0. |
| en | loa i | Professional fundraising fees (Part IX, column (A), line 11e) | | • | • |
| X | 17 | Total fundraising expenses (Part IX, column (D), line 25) 14,38 | • • • • • • • • • • • • • • • • • • • | 1,267,762. | 1,215,828. |
| | | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 1,624,474. | 1,409,598. |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | <58,383. | |
| <u>_ S</u> | 19 | Revenue less expenses. Subtract line 18 from line 12 | Po | ginning of Current Year | |
| Net Assets or Fund Balances | 20 - | Tabel assets (Dest V. line 1C) | | 732,174. | End of Year 839,724. |
| ASS Ball | 20 | Total assets (Part X, line 16) | | 66,737. | 57,674. |
| let/ | 21 | Total liabilities (Part X, line 26) | | 665,437. | 782,050. |
| P | 22 art II | Net assets or fund balances. Subtract line 21 from line 20 | | 005,457. | 702,030. |
| | | ties of perjury, I declare that I have examined this return, including accompanying schedules | and stateme | ents and to the hest of my | v knowledge and helief it is |
| | | t, and complete. Declaration of preparer (other than officer) is based on all information of which | | | y Knowledge and Bellet, it is |
| uuu | , 001100 | t, and complete. Declaration of preparet (other than officer) is based on an information of white | cii proparci | ilas arry Kriowicugo. | |
| C:~ | | Signature of officer | | Date | |
| Sig | | JEFF LEYSER, TREASURER | | | |
| He | re | Type or print name and title | | | |
| | | Print/Type preparer's name Preparer's signature | | Date Check | PTIN |
| Pai | , l | ROBERT GABON ROBERT GABON | | 1/10/13 if self-employe | |
| | u parer | Firm's name JLK ROSENBERGER, LLP | <u> </u> | Firm's EIN | 27-1532099 |
| | Only | Firm's address 801 N BRAND BLVD., SUITE 550 | | FIIIII S EIN | Δ1 1 334033 |
| USE | , Unity | GLENDALE, CA 91203 | | Dhono no / | 818) 334-8623 |
| _ | | | | Phone no. (| |
| Ma | y the IF | S discuss this return with the preparer shown above? (see instructions) | | | X Yes No |

| | MANKIND PROJECT |
|------|--|
| Form | 990 (2012) C/O JLK ROSENBERGER LLP 76-0796492 Page 2 |
| | t III Statement of Program Service Accomplishments |
| | Check if Schedule O contains a response to any question in this Part III |
| 1 | Briefly describe the organization's mission: |
| | PROVIDE TRAINING AND CIRCLES FOR MEN TO LEARN TO LIVE LIVES OF |
| | ACCOUNTABILITY AND INTEGRITY, TO LEARN TO BE IN TOUCH WITH THEIR |
| | FEELINGS AND TO IDENTIFY AND LIVE THEIR "MISSION OF SERVICE" IN THEIR |
| | LIVES. |
| 2 | Did the organization undertake any significant program services during the year which were not listed on |
| | the prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$1, 346, 808. including grants of \$) (Revenue \$1, 259, 504.) |
| | WE INITIATED OVER 1700 MEN THROUGH OUR PRIMARY WEEKEND TRAINING, |
| | INTRODUCING THEM TO TECHNIQUES THEY CAN USE TO LIVE LIVES OF INTEGRITY, |
| | ACCOUNTABILITY AND PROVIDE THEM WITH AN INITIAL CUT OF "THEIR MISSION |
| | OF SERVICE" TO FULFILL THE POTENTIAL IN THEIR LIVES. THESE TRAININGS |
| | ALSO PROVIDE AN OPPORTUNITY FOR OVER 2500+ MEN TO RE-EXPERIENCE THESE |
| | TRAININGS AS VOLUNTEER STAFF, OVER 8250 MEN PARTICIPATE IN "INTEGRATION |
| | GROUPS" WHICH ARE WEEKLY OR BI-WEEKLY CIRCLES TO ASSIST MEN IN LIVING |
| | THE PRINCIPLES THEY LEARNED ON THE INITIAL TRAINING. SOME OF THESE |
| | GROUPS HAVE BEEN IN EXISTENCE FOR OVER TWENTY YEARS. THERE IS NO FEE |
| | FOR PARTICIPATING IN ONE OF THESE GROUPS. OVER 450 MEN PARTICIPATED IN |
| | LEADER TRAINING EVENTS WHICH PROVIDE ADVANCED TRAINING FOR INDIVIDUAL |
| | MEN ON HOW THEY CAN ACHIEVE THEIR LEADERSHIP POTENTIAL WITH INTEGRITY |
| 4b | (Code:) (Expenses \$ |
| | <u> </u> |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4c | (Code:) (Expenses \$ |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| | |
| 4d | Other program services (Describe in Schedule O.) |
| - | (Expenses \$ including grants of \$) (Revenue \$) |
| 4e | Total program service expenses ► 1,346,808. |

232002 12-10-12

SEE SCHEDULE O FOR CONTINUATION(S) 2

4e Total program service expenses ▶

Form 990 (2012) C/O JLK ROSE Part IV Checklist of Required Schedules

| | | | Yes | No | | | | | | |
|-----|--|-------------|-----|----|--|--|--|--|--|--|
| 1 | If "Yes," complete Schedule A | | | | | | | | | |
| | | 1 | X | | | | | | | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | | X | | | | | | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | X | | | | | | |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i> | 4 | | х | | | | | | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | | | | | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X | | | | | | |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Х | | | | | | |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | | | | | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Х | | | | | | |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | Х | | | | | | |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for | | | | | | | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | Х | | | | | | |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | | | | | | | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | Х | | | | | | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | | | | | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | | | | | | | |
| | Part VI | 11a | Х | | | | | | | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | Х | | | | | | |
| С | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | | | | | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х | | | | | | |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | | | | | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | Х | | | | | | | |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X | | | | | | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | Х | | | | | | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 122 | | Х | | | | | | |
| h | Was the organization included in consolidated, independent audited financial statements for the tax year? | 12a | | | | | | | | |
| - | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х | | | | | | |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X | | | | | | |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X | | | | | | |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | | | | | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | | | | | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X | | | | | | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization | | | | | | | | | |
| | or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV | 15 | | X | | | | | | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals | | | v | | | | | | |
| 4- | located outside the United States? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х | | | | | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | Х | | | | | | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | Х | | | | | | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | | | | | | | |
| | complete Schedule G, Part III | 19 | | Х | | | | | | |
| | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х | | | | | | |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20 b | | | | | | | | |

Page 4

Part IV Checklist of Required Schedules (continued)

| 04 | Did the expenientian report more than \$5,000 of greate and other excitations to any accompany to the | | Yes | No |
|-----|---|-----|-----|--------|
| 21 | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 04 | | Х |
| 22 | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, | 21 | | |
| 22 | (A) II - 00 II II Vee II - consists Oaked to L. De to Level III | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | 22 | | - 21 |
| 20 | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schoolula I | 23 | | х |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| u | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No", go to line 25 | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | ~ | | |
| _ | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a | | | |
| | disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | Х |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified | | | |
| | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | |
| | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | 37 |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | 77 |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | ١ | | v |
| | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | ٥٠. | | |
| 200 | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | х |
| 07 | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Λ |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 27 | | Х |
| 20 | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | 20 | Х | |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | | (2012) |

Part V Statements Regarding Other IRS Filings and Tax Compliance

| Section Sect | | Check if Schedule O contains a response to any question in this Part V | | | | | |
|---|----|---|-------------------|--------------|-----|-----|------|
| b Enter the number of Forms W2G included in line 1a. Enter 6- if not applicable | | | | | | Yes | No |
| b Enter the number of Forms W26 included in line 1a. Enter of Find applicable 10 0 0 0 0 0 0 0 0 | 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | 1a | 120 | | | |
| gamblingly winnings to prize winners? a Flett the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, lifed for the calendar year ending with or within the year covered by this return b I hat least on is reported on line 2a, did the organization line all required federal employment tax returns? 2b X Note. If the sum of lines 1 and 2a is greater than 250, you may be required to e-fife (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a I are the dark of the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a A at any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5b Was the organization apply to a prohibited tax shelter transaction at any time during the tax year? 5c Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductibles of the organization and explaint of the designation and account the explaint of the organization include with every solicitation an express statement that such contributions or gifts were not tax deductibles a charitable contributions? 5c I were not tax deductibles a charitable contributions? 6c I were not tax deductibles a charitable contributions? 6c I were not tax deductibles a charitable contributions? 6c I were not tax deductibles a charitable contributions? 6c I were not tax deductibles a charitable contributions? 6c I were not tax deductibles a charitable contribution of quality of goods and services provided? 6c I were not tax deductibles as charitable contributions? 6c I were not tax deductibles as charitable contributions? | b | | 1b | 0 | | | |
| 2a Enter the number of employees reported on Form W.3. Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return 15 | С | Did the organization comply with backup withholding rules for reportable payments to vendors and re | eportable gami | ing | | | |
| 2a Enter the number of employees reported on Form W.3. Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return 15 | | (gambling) winnings to prize winners? | | | 1c | | |
| b if at least one is reported on line 2a, did the organization file all required federal employment tax returns? 3a bid the organization have unrelated business gross income of 7100 com more dumpt the year? 3b if 17 Yes, "has it filed a Form 990 Ti for this year? If "No.", provide an explanation in Schedule O 3a At any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 5b if Yes," enter the name of the foreign country ▶ See instructions for filing requirements for Form TD F 90·22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the lax year? 5b id view, "to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction at any time during the lax year? 5b if Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c in Yes, "to line 5a or 5b, did the organization file Form 8896-17 6c in Yes," to line 5a or 5b, did the organization into It was or is a party to a prohibited tax shelter transaction? 6c in Yes," to line 5a or 5b, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable contributions? 6c in Yes," to line 5a or 5b, did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7c Organizations that many receive deductible contributions under section 170(c). 8d if Yes," include on particular include with every solicitation an express statement that such contributions or gifts were not tax deductible. 8d if Yes," include on financiation receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 9d if Yes," include on financiation feeders and | 2a | | | | | | |
| b If a least one is reported on line 2a, did the organization file all required federal employment tax returns? Note, if the sum of lines 1 and 2a is greater than 250, you may be required to reflig (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a S | | filed for the calendar year ending with or within the year covered by this return | 2a | 19 | | | |
| Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 Did the organization have unrelated business gross income of \$1,000 or more during the year? 4 At any time during the calendar year, did the organization have an indress in .or a signature or other authority over, a financial account? 4 As A tarny time during the calendar year, did the organization have an indress in .or a signature or other authority over, a financial account in a foreign country. ► 5 As Exemination country is such as bank account, executies account, or other financial accountry. 5 See instructions for filing requirements for Form TD F 90/22.1, Report of Foreign Bank and Financial Accounts. 5 Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 By X | b | | ns? | | 2b | Х | |
| b if "Yes," has it filed a Form 990-T for this year? If "No." provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a 4 innancial accountly of "Yes," enter the name of the foreign country. ► 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6b If "Yes," to line 5a or 5b, did the organization the Form 8986-1? 6c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6c Were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a) bill the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a) bill the organization nettly the donor of the value of the goods or services provided? 7 Organizations that may receive apyment in excess of \$75 made parity as contribution and parity for goods and services provided to the payor? 7 To bill the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to the Form 88882. d) if "Yes," indicate the number of Forms 8282 filed during the year? f) bill the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 To bill the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7 To bill the organization meetive and contribution of curst, boats, and section \$90(a)(3) supporting organization file Form 80 | | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions | s) | | | | |
| b If "Yes," has it flied a Form 990-T for this year? If "No," provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country; level as a bank account, securities account, or other financial account? **Nese instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. **See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. **See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. **See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. **See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. **See instructions of this great qualified filing fil | За | | | | За | | Х |
| financial account in a foreign country (such as a bank account, securities account, or other financial account)? b (if "Yes," enter the name of the foreign country; " see instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b Did any stable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes," to line 5a or 5b, did the organization file Form 8886.17? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6a X b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible as charitable party as a contribution or gifts were not tax deductible as charitable party as a contribution or gifts were not tax deduction on off the value of the goods or seprices provided? 7 Organization shalt may receive deductible contributions under section 170(e). 8 If "Yes," idd the organization notify the donor of the value of the goods or seprices provided? 7 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to life Form 8282? 8 If "Yes," indicate the number of Forms 8282 filed during the year 9 Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 9 Did the organization maintaining donor advised funds an assertion 599(a) (supporting years along the year) 9 Sponsoring organization maintaining donor advised funds an assertion 599(a) (supporting years along the year) 10 Did the organization make a distribution to a donor, donor advisor, or related person? 11 Section 501(c)(27) organizations. Enter: 12 Initiation fees and capital contributions inc | | | | | 3b | | |
| b If "Yes," enter the name of the foreign country: Sa Was the organization aper ty to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization aper ty to a prohibited tax shelter transaction at any time during the tax year? 5b I A X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5c I if "Yes," to line Sa or 5b, Li | 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other | authority over, | а | | | |
| See instructions for filing requirements for Form TD F9022.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5b X X 5c If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction? 5c If "Yes," to line 5a or 5b, did the organization file Form 8886-17 6a Does the organization regeneration from 8886-17 6b Did any contributions that were not tax deductible as charitable contributions? 6c If "Yes," did the organization include with every solicitation an express statement that such contributions or grifts were not tax deductible? 7b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and party for goods and services provided to the payor? b If "Yes," did the organization ontify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? f Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? f H f the organization maintaining donor advised funds and seetion 599(a)3 supporting organizations by Payon Payo | | financial account in a foreign country (such as a bank account, securities account, or other financial | account)? | | 4a | | X |
| Sa X D Did any taxable party not prohibited tax shelter transaction at any time during the tax year? 5a X S D Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b X S C If Yes,* or bine 5a or 5b, did the organization file Form 8886-17 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6b If Yes,* did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 Organizations that may receive deductible contributions under section 170(c). 8 Uniform 8282? 7 Organization receive any funds, directly, or indirectly, or a personal benefit contract? 9 If the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 9 If the organization received a contribution of qualified intellectual property, did the organization flie Form 8999 as required? 9 Sponsoring organizations maintaining doner advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization make any taxable distributions under section 4966? 9 Sponsoring organizations maintaining doner advised funds. 9 Did the organization make any taxable distributions under section 4966? 10 D D D D D D D D D D D D D D D D D D D | b | | | | | | |
| b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 6 If "Yes," to line 5 aor 5b, did the organization file Form 8886-T? 8 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6 If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). 8 Did the organization review a payment in excess of \$55 made party as a contribution and party for goods and services provided to the payor? 8 Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 9 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 9 If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 10 Did the organization receive any funds, directly or indirectly, on a personal benefit contract? 11 Did the organization or ceoive any funds, directly or indirectly, on a personal benefit contract? 12 Did the organization received a contribution of qualified intellectual property, did the organization file Form 8999 as required? 13 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization make any taxable distributions under section 4966? 14 Sponsoring organization make any taxable distribution or device funds. 15 Did the organization make any taxable distribution or device funds. 16 Gross income from members or shareholders 17 Did the organization funds on the amounts due or paid to other sources against amo | | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial | Accounts. | | | | |
| b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to line 5a or 5b, did the organization file Form 8866-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization review apparent in excess of \$15 made partly as a contribution and partly for goods and services provided to the payor? 7 If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms £282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 Ib Did the organization received a contribution of qualified intellectual property, did the organization file Form 8999 as required? 18 If the organization received a contribution of cars, boats, aniplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds and section 599(a)(3) supporting organizations. Did the supporting N/A proparization received a contribution of cars, boats, aniplanes, or other vehicles, did the organization file a Form 1098-C? Possoring organization make any taxable distributions under section 4966? N/A Does not proparized to make any taxable distribution of cars, boats, aniplanes, or other vehicles, did the organization file and proparized file and the proparized file and proparized file | 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | | | 5a | | Х |
| c If "Yes," to line 5a or 5b, did the organization file Form 8886 T? 6a Dees the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? 6b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 b If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-07 8 Sponsoring organizations maintaining donor advised funds and section 590(a)(3) supporting organization file a Form 1098-07 8 Sponsoring organizations maintaining donor advised funds and section 590(a)(3) supporting organization file a Form 1098-07 8 Sponsoring organizations maintaining donor advised funds and section 590(a)(3) supporting organization file a Form 1098-07 b Did the organization make a distribution to a donor, donor advisor, or related person? N/A b Did the organization make a distribution to a donor, donor advisor, or related person? N/A 10a b Gross receipts, included on Form 990, Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | | | 5b | | X |
| 6a | С | | | | 5c | | |
| b if "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 | | | | | | | |
| b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? b If "Yes," indicate the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 9282 filed during the year f Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract? 7 or 1 Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 or 1 Did the organization received a contribution of cars, boats, aniplanes, or other whelices, did the organization file Form 8899 as required? 7 organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4986? N/A b Did the organization make any taxable distributions under section 4986? N/A b Did the organization make any taxable distributions under section 4986? N/A b Did the organization make any taxable distributions under section 4986? N/A b Did the organization make any taxable distributions under section 4986? N/A b Did the organization make any taxable distributions under section 4986? N/A b Gross income from members or shareholders N/A b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 12a Section 501(c)(2) organizations. Enter: a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 1 Section 501(| | | | | 6a | | Х |
| 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 To Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 To Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? To Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? To Did the organization received any funds, directly or indirectly, on a personal benefit contract? To Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? Th M/A If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Soponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A Did the organization make any taxable distributions under section 4966? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them). 11b Section 501(c)(12) organizations. Enter: a Is the organization licensed to issue qualified health plans in more than one state? N/A Isa Section 501(c)(12) organizations included on Part VIII, line 12 biff Yes,* enter the amount of teseves the organization meets received or accrued during the year N/A Section 501(c)(12) organizations. Enter: a Is the organization licensed to issue qualified health plans in more than one state? N/A Note. See the i | b | | | | | | |
| 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 To Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 To Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? To Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? To Did the organization received any funds, directly or indirectly, on a personal benefit contract? To Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? Th M/A If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Soponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A Did the organization make any taxable distributions under section 4966? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them). 11b Section 501(c)(12) organizations. Enter: a Is the organization licensed to issue qualified health plans in more than one state? N/A Isa Section 501(c)(12) organizations included on Part VIII, line 12 biff Yes,* enter the amount of teseves the organization meets received or accrued during the year N/A Section 501(c)(12) organizations. Enter: a Is the organization licensed to issue qualified health plans in more than one state? N/A Note. See the i | | were not tax deductible? | | | 6b | | |
| b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f If the organization received a contribution of qualified intellectual property, did the organization file Form 899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization, or a donor advised fund maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? N/A b Did the organization make a distribution to a donor, donor advisor, or related person? N/A b Did the organization make a distributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from members or shareholders b If "Yes," enter the amount of tax exempt interest received or accrued during the year N/A 11a 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is li | 7 | | | | | | |
| to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e j Did the organization, during the year, pay premiums, directly, or indirectly, on a personal benefit contract? 7f j Did the organization, during the year, pay premiums, directly, or indirectly, on a personal benefit contract? 7f j Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organization make any taxable distributions under section 4966? 10 Did the organization make any taxable distributions under section 4966? 10 Section 501(c)(7) organizations. Enter: 11 Initiation fees and capital contributions included on Part VIII, line 12 12 Section 501(c)(12) organizations. Enter: 13 Gross income from members or shareholders 14 Initiation fees and capital contributions included on Part VIII, line 12 15 Section 501(c)(12) organizations. Enter: 16 Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 17 Initiation fees and capital contributions included on Part VIII, line 12 18 Section 501(c)(29) qualified nonprofit health plans in more than one state? 19 If "Yes," enter the amount of tax-exempt interest received or accrued during the year 19 Section 501(c)(29) qualified health plans in more than one state? 10 Initiation feese and capital contributions in required to maintain by the states in which the organization is incensed to issue q | а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and set | vices provided to | o the payor? | 7a | | Х |
| to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly, on a personal benefit contract? f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? f If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C? 8 Sponsoring organization smaintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organization make any taxable distributions under section 4966? 8 Did the organization make any taxable distributions under section 4966? N/A 9a b Did the organization make any taxable distributions under section 4966? N/A 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A 11a 12 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from members or shareholders b Gross income from thern sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12 Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 13a 14b 15c Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves on hand c Enther the amount of reserves on hand 13c 1 | b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | | | 7b | | |
| d if "Yes," indicate the number of Forms 8282 filed during the year e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? f Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? f If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross income from members or shareholders b Gross income from members or shareholders 11 Section 501(c)(12) organizations. Enter: a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12b If "Yes," enter the amount of tax exempt interest received or accrued during the year 13a Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health p | С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w | as required | | | | |
| e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 1098-C? Spensoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? N/A b Gross income from sponsory pay pay pay pay pay pay pay pay pay pa | | to file Form 8282? | | | 7c | | X |
| e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file Form 1098-C? Spensoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? N/A b Gross income from sponsory pay pay pay pay pay pay pay pay pay pa | d | If "Yes," indicate the number of Forms 8282 filed during the year | 7d | | | | |
| g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization, or a donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization, or a donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization or a donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization organization make and section 509(a)(3) supporting organizations. Did the supporting N/A organization organization organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make a distribution sunder section 4966? N/A 9a 9b 9b 9b 9c | е | | ontract? | | 7e | | |
| h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distribution sunder section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13 Is the organization licensed to issue qualified health plans in more than one state? 14 Note. See the instructions for additional information the organization must report on Schedule O. 15 Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 15 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. | f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti | act? | | 7f | | |
| Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organization make any taxable distributions under section 4966? a Did the organization make a distribution to a donor, donor advisor, or related person? N/A b Did the organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b 13a Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 14b 14b | g | If the organization received a contribution of qualified intellectual property, did the organization file Fo | orm 8899 as re | quired? | 7g | N/ | A |
| organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? N/A 9a 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 | h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization | ation file a Forn | n 1098-C? | 7h | N/ | A |
| 9 Sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? N/A 9b Initiation fees and capital contributions included on Part VIII, line 12 B Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 11a 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 14b 16 If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. | 8 | $Sponsoring\ organizations\ maintaining\ donor\ advised\ funds\ and\ section\ 509 (a) (3)\ supporting\ organizations.\ D$ | d the supporting | N/A | | | |
| a Did the organization make any taxable distributions under section 4966? b Did the organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 13a Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. | | $organization, or a donor \ advised \ fund \ maintained \ by \ a \ sponsoring \ organization, \ have \ excess \ business \ holdings \ at$ | any time during | the year? | 8 | | |
| b Did the organization make a distribution to a donor, donor advisor, or related person? N/A Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b | 9 | Sponsoring organizations maintaining donor advised funds. | | | | | |
| 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b | а | Did the organization make any taxable distributions under section 4966? | | | 9a | | |
| a Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a | b | Did the organization make a distribution to a donor, donor advisor, or related person? | | N/A | 9b | | |
| b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b | 10 | Section 501(c)(7) organizations. Enter: | | | | | |
| 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders N/A b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b | а | Initiation fees and capital contributions included on Part VIII, line 12 N/A | 10a | | | | |
| a Gross income from members or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b | b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | 10b | | | | |
| b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13b c Enter the amount of reserves on hand 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b | 11 | • | | | | | |
| amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b | а | | 11a | | | | |
| 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year | b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | | | |
| b If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? N/A 13a Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b | | 7 | | | | | |
| Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b | | | 1041? | | 12a | | |
| a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b | b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year $\frac{N}{A}$ | 12b | | | | |
| Note. See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O. 14b | | | | ,_ | | | |
| b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans c Enter the amount of reserves on hand Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b | а | | | N/A | 13a | | |
| organization is licensed to issue qualified health plans 13b 13c 13b 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X 15b 1f "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b | | | | | | | |
| c Enter the amount of reserves on hand 13c 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b | b | | | | | | |
| 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a X b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b | | organization is licensed to issue qualified health plans | 13b | | | | |
| b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b | | | 13c | | | | ļ |
| | | | | | | | X |
| | b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul | ∍O | | | | /0.5 |

Part VI | Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| | Check if Schedule O contains a response to any question in this Part VI | | | | | X |
|------------|---|------------------------|-----------|---------|------|----|
| <u>Sec</u> | tion A. Governing Body and Management | | | | | |
| | | | _ | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 234 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule O. | | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b | 215 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | p with any other | | | | |
| | officer, director, trustee, or key employee? | | | 2 | | Х |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? | | | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form | | | 4 | | Х |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's as | | | 5 | | Х |
| 6 | Did the organization have members or stockholders? | | Г | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or a | | | | | |
| | more members of the governing body? | : · · | | 7a | | Х |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | | | | | |
| | persons other than the governing body? | • | | 7b | | Х |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the ye | | | | | |
| | The governing body? | - | | 8a | Х | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | Х | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea | | | - | | |
| • | | | | 9 | | х |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal R | | | | | |
| | | | | | Yes | No |
| 10a | Did the organization have local chapters, branches, or affiliates? | | Γ | 10a | X | |
| | If "Yes," did the organization have written policies and procedures governing the activities of such c | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | 10b | Х | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing boo | | | 11a | Х | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | ., | ····· | | | |
| | Did the apprinction have a written conflict of interest policy O If "No " go to line 12 | | | 12a | Х | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | | 12b | Х | |
| | Did the organization regularly and consistently monitor and enforce compliance with the policy? If ") | | | | | |
| Ī | in Schedule O how this was done | | | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | Х | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | | Х |
| 15 | Did the process for determining compensation of the following persons include a review and approv | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | • | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | 15a | Х | |
| | Other officers or key employees of the organization | | | 15b | | Х |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange | ment with a | | | | |
| | taxable entity during the year? | | | 16a | | Х |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga | = | | | | |
| | exempt status with respect to such arrangements? | | | 16b | | |
| Sec | tion C. Disclosure | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ► NONE | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990- | Γ (Section 501(c)(3) | s only) a | vailab | le | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | |
| | Own website Another's website X Upon request Other (explain | in Schedule O) | | | | |
| 19 | Describe in Schedule O whether (and if so, how), the organization made its governing documents, co | onflict of interest po | licy, and | l finan | cial | |
| | statements available to the public during the tax year. | | | | | |
| 20 | State the name, physical address, and telephone number of the person who possesses the books a | nd records of the o | rganizati | on: 🕨 | | |
| | JAMES DOUGHERTY - (818) 334-8623 | | | | | |
| | 801 N. BRAND BLVD SUITE 550, GLENDALE, CA 91203 | | | | | |

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| (A) Name and Title | (B) Average hours per week | box, | not c unle | Pos heck ss pe | ition more rson i | than is bot | h an | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|-------------------------------------|--|--------------------------------|-----------------------|----------------------|-------------------------|------------------------------|--------|--|--|--|
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) RANDY WEAVER COUNCIL CHAIR | 5.00 | x | | X | | | | 0. | 0. | 0. |
| (2) ROBERT J. OSER | 20.00 | Λ | | Λ | | | | 0. | 0. | |
| DIRECTOR/CENTER DIRECTOR | 20.00 | x | | х | | | | 3,600. | 0. | 0. |
| (3) ROB TURNER | 5.00 | | | | | | | , | • | |
| TREASURER | | x | | Х | ١., | | | 0. | 0. | 0. |
| (4) ANDY SEVERINO | 5.00 | | | | | | | | | |
| SECRETARY | | X | | Х | | | | 0. | 0. | 0. |
| (5) STEVEN MILLER | 4.00 | | | | | | | | | |
| CENTER DIRECTOR | | Х | | Х | | | | 0. | 0. | 0. |
| (6) CHUCK ILLG | 1.00 | | | | | | | | _ | _ |
| LEADER CHAIR | | Х | | Х | | | | 1,965. | 0. | 0. |
| (7) JOE GRAMONT | 1.00 | _ | | | | | | | | |
| ENROLLMENT CHAIR | | Х | | | | | | 0. | 0. | 0. |
| (8) STEVE JAHNCKE | 5.00 | | | | | | | | • | • |
| DIRECTOR | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (9) PHILE WOLPE | 1.00 | ,, | | 3,7 | | | | | 0 | 0 |
| WEB CHAIR | 1 00 | Х | | Х | | | | 0. | 0. | 0. |
| (10) GERALD HAGNER | 1.00 | , l | | 77 | | | | | 0. | 0 |
| TRAINING CHAIR (11) HARRY LOWENBURG | 5.00 | Х | | Х | | | | 0. | 0. | 0. |
| (11) HARRY LOWENBURG DIRECTOR | 5.00 | x | | | | | | 0. | 0. | 0. |
| (12) BILL PAXTON | 1.00 | Δ | | | | | | 0. | 0. | <u> </u> |
| CHAIR | 1.00 | x | | х | | | | 0. | 0. | 0. |
| (13) PAUL NICOLETTI | 5.00 | | | 21 | | | | 0. | 0. | |
| DIRECTOR | 3.00 | x | | | | | | 0. | 0. | 0. |
| (14) ED TEDROW | 5.00 | | | | | | | - | | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0. |
| (15) RICHARD DILLON | 5.00 | | | | | | | | | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0. |
| (16) MICHAEL GOLDBERG | 5.00 | | | | | | | | | |
| PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (17) MATT ALLEN | 5.00 | | | | | | | | | |
| VP OF I-GROUPS | | Х | | Х | | | | 0. | 0. | 0. |

232007 12-10-12

| Form 990 (2012) C/O JLK | ROSENBE | RGI | ΞR | LI | ĿΡ | | | | 76-07 | 964 | 192 | Pa | age 8 |
|---|--------------------|--------------|--------------------------|---------|---------------|------------------------------|-------|-------------------------|---------------------------------------|-------|----------|-----------------|--------------|
| Part VII Section A. Officers, Directors, Trus | stees, Key Em | ploy | ees | , and | d Hi | ghe | st C | ompensated Employe | es (continued) | | | | |
| (A) | (B) | | | (0 | | | | (D) | (E) | | | (F) | |
| Name and title | Average | (do | not c | Pos | ition more | l than | one | Reportable | Reportable | | Est | imate | ed |
| | hours per | box | , unle | ss pe | rson i | is bot | h an | compensation | compensation | ۱ | am | ount (| of |
| | week | ┢ | cer an | u a u | recio | or/trus | lee) | from | from related | | | other | |
| | (list any | or director | | | | | | the | organizations | | comp | | |
| | hours for related | ordi | e e | | | ated | | organization | (W-2/1099-MIS | C) | | om the | |
| | organizations | 量 | trust | | g; | suadı | | (W-2/1099-MISC) | | | - | nizati relat | |
| | below | | tional | | ploye | t con | ٦ | | | | orgar | | |
| | line) | Individual 1 | Institutional trustee | Officer | Key employee | Highest compensated employee | orme | | | | orgai | mzati | J113 |
| (18) MICHAEL FISCHER | 5.00 | _ | = | | | T 80 | - | | | | | | |
| VP OF OUTREACH | | X | | Х | | | | 0. | | 0. | | | 0. |
| (19) BRIAN WAGNER | 8.00 | | | | | | | | | | | | |
| COUNCIL CHAIR | | X | | Х | | | | 0. | | 0. | | | 0. |
| (20) ANDREW BIRKHEAD | 5.00 | | | | | | | | | | | | |
| VP LEADERSHIP DEVELOPMENT | | X | | Х | | | | 0. | | 0. | | | 0. |
| (21) JOE SCHIERLING | 5.00 | | | | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | | 0. | | | 0. |
| (22) SAM DRAKE | 5.00 | 1 | | | | | | _ | | _ | | | |
| TREASURER | | Х | | Х | | | | 0. | | 0. | | | 0. |
| (23) PATRICK MURPHY | 5.00 | ļ | | | | | | | | | | | _ |
| SECRETARY | 1000 | Х | | Х | | | | 0. | | 0. | | | 0. |
| (24) JEFF MYERS | 10.00 | ļ | | | | | | 4 000 | | | | | • |
| DIRECTOR/TREASURER | <u> </u> | Х | | Х | | | | 4,800. | | 0. | | | 0. |
| (25) DAVID BIRD | 5.00 | ١,, | | | | | | | | ا ۸ | | | ^ |
| LEADER COUNCIL CHAIR | 5.00 | Х | | | | | | 0. | | 0. | | | 0. |
| (26) ED MORRIS | 5.00 | X | | Х | | | | 0. | | ا ۸ | | | Λ |
| ELDER COUNCIL CHAIR | | Λ | | Λ | | | | 10,365. | | 0. | | | 0. |
| 1b Sub-total | /// O A | | | | | | | 138,094. | 5,65 | | | | 0. |
| c Total from continuation sheets to Part V | | | | | | 7 | | 148,459. | 5,65 | | | | 0. |
| d Total (add lines 1b and 1c) | | | | | | -\l | | | · · · · · · · · · · · · · · · · · · · | | | | <u> </u> |
| 2 Total number of individuals (including but a compensation from the organization | iot iiriitea to tr | iose | liste | eu ai | OOVE | e) WI | 10 16 | eceived more than \$100 | ,,000 or reportable | , | | | 0 |
| compensation from the organization | | | $\overline{\mathcal{I}}$ | 7 | | | | | | | | Yes | No |
| 3 Did the organization list any former officer | director or tri | iste | e ke | v er | nplo | vee | or l | highest compensated e | mplovee on | Г | | | |
| line 1a? If "Yes," complete Schedule J for | | | | | | | | | | | 3 | | Х |
| 4 For any individual listed on line 1a, is the s | um of reportab | le co | amo | ensa | atior | and | d oth | ner compensation from | the organization | ···· | | | |
| and related organizations greater than \$15 | | | | | | | | | J | | 4 | | Х |
| 5 Did any person listed on line 1a receive or | | | | | | | | | idual for services | | | | |
| rendered to the organization? If "Yes," con | nplete Schedul | e J f | or su | ıch , | pers | on . | | | | | 5 | | X |
| Section B. Independent Contractors | | | | | | | | | | | | | |
| 1 Complete this table for your five highest co | ompensated in | depe | ende | nt c | ontr | acto | ors t | hat received more than | \$100,000 of comp | oensa | ition fr | om | |
| the organization. Report compensation for | the calendar y | ear | endi | ng v | vith | or w | ithin | the organization's tax | year. | | | | |
| (A) | | | | | | | - 1 | (B) | | | (C) |) | |

| (A) Name and business address NONE | (B) Description of services | (C) Compensation |
|------------------------------------|------------------------------------|---------------------|
| | | |
| | | |
| | | |
| | | |
| | | |

\$100,000 of compensation from the organization
SEE PART VII, SECTION A CONTINUATION SHEETS

Total number of independent contractors (including but not limited to those listed above) who received more than

| | ROSENBE | RG | ER | LI | ĿΡ | | | | 76-079 | 6492 |
|---|---------------------|-------------------|-----------------------|----------|--------------|------------------------------|--------|---------------------------------|------------------|--------------------------|
| Part VII Section A. Officers, Directors, T | rustees, Key E | mple | oyee | s, a | nd F | High | est | Compensated Employ | rees (continued) | |
| (A) | (B) | | | ((| | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | | 1 | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | loyee | | the | organizations | compensation |
| | (list any hours for | or director | | | | emp | | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization |
| | related | e or c | stee | | | satec | | (44-2/1099-141130) | | and related |
| | organizations | ndividual trustee | Institutional trustee | | yee | Highest compensated employee | | | | organizations |
| | below | idual | ution | er | Key employee | est cc | le. | | | Ü |
| | line) | Indiv | Instit | Officer | Key 6 | High | Former | | | |
| (27) TED DYE | 5.00 | | | | | | | | | |
| CENTER ADMINISTRATOR | | x | | | | | | 0. | 0. | 0 . |
| (28) DOUG POWERS | 5.00 | | | | | | | | | |
| CENTER LIAISON | | x | | | | | | 0. | 0. | 0 . |
| (29) MATT KELLY | 5.00 | | | | | | | | | |
| DIRECTOR | | x | | | | | | 0. | 0. | 0 . |
| (30) TODD GORISHEK | 10.00 | 1 | | | | | | | | |
| BOARD MEMBER | | x | | | | | | 0. | 0. | 0 |
| (31) MICHAEL GRANT | 5.00 | | | | | | | A | | |
| TREASURER | | X | | Х | | | | 0. | 0. | 0 . |
| (32) MARK ATANOVICH | 1.00 | | | | | | | | | |
| CENTER ADMINISTRATOR | | X | | | | 4 | | 0. | 0. | 0 . |
| (33) MARK WHITEHEAD | 5.00 | | | | | | | | | |
| SECRETARY | | X | | Х | 4 | | | 0. | 0. | 0 . |
| (34) GENE GUTIEREZ | 5.00 | | | Ĭ | | | | | | |
| FINANCIAL CHAIR | | Х | | X | | | | 0. | 0. | 0 . |
| (35) MICHAEL MADSEN | 1.00 | | | | | | | | | |
| LKS HEADMAN | | Х | | | | | | 0. | 0. | 0 |
| (36) JONATHAN WILSON | 5.00 | | | | | | | | | |
| CENTER DIRECTOR | | X | | X | | | | 0. | 0. | 0 |
| (37) STAN COHEN | 5.00 | | | | | | | | | |
| CENTER ADMINISTRATOR | | Х | | | | | | 0. | 0. | 0 |
| (38) ANTHONY LA HOGUE | 5.00 | | | | | | | | | |
| TREASURER | | Х | | X | | | | 0. | 0. | 0 |
| (39) ROBERT MACDONALD | 5.00 | 1 | | | | | | _ | _ | _ |
| LKS | | X | | | | | | 0. | 0. | 0 |
| (40) PATRICK DUFFY | 5.00 | 1 | | | | | | _ | _ | _ |
| SHADOW CHAIR | | Х | | Х | | | | 0. | 0. | 0 |
| (41) GEORGE SACHS | 5.00 | | | | | | | | | |
| SHADOW CHAIR | | X | | Х | | | | 0. | 0. | 0 |
| (42) STAN KOEHLER | 5.00 | ┨ | | | | | | | | |
| DIRECTOR | <u> </u> | Х | | | | | | 0. | 0. | 0 . |
| (43) GLENN GORDON | 5.00 | 1 | | | | | | | | _ |
| LEADER BODY | | Х | | | | | | 0. | 0. | 0 . |
| (44) RICHARD GEDULDIG | 5.00 | | | | | | | | | _ |
| I GROUP | 1000 | Х | | | | | _ | 0. | 0. | 0 . |
| (45) TOM DAVID | 10.00 | 1 | | <u>-</u> | | | | | | _ |
| PRESIDENT | 1 2 22 | Х | | Х | | | _ | 0. | 0. | 0 |
| | 3.00 | ۱ | | | | | | | | _ |
| MEMBER | | ΙX | | | | | | 0. | 0. | 0 |
| (46) LARRY WEISS MEMBER Total to Part VII, Section A, line 1c | 3.00 | х | | | | | | 0. | | 0. |

| D 13/01 | ROSENBEI | | | | | | | | 76-079 | 0434 |
|--|-------------------------|--|-------------|--------------|------------------------------|----------|--|--|---|-------------------------|
| Part VII Section A. Officers, Directors, 1 | | mple | oyee | | | ligh | est | | | |
| (A) Name and title | (B) Average hours | (c | l heck | Pos | C) ition that | | ly) | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of |
| | below line) | week (list any bpanipulation for related against and below the second for the sec | | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations | |
| (47) JEFF HASENAU MEMBER | 3.00 | X | | | | | | 0. | 0. | 0 |
| (48) JOHN PHELPS MEMBER | 3.00 | х | | | | | | 0. | 0. | 0 |
| (49) ED BARTON SECRETARY | 3.00 | х | | х | | | | 0. | 0. | 0 |
| (50) RICH RIEDMAN | 5.00 | | | | | | | | | |
| CENTER DIRECTOR (51) PAUL LEECH | 5.00 | Х | | X | | | | 0. | 0. | 0 |
| CENTER ADMINISTRATOR (52) TOBY EMMINGS | 5.00 | Х | | | | | | 0. | 0. | 0 |
| ADMIN (53) BRUCE HANDELMAN | 5.00 | Х | | | | 4 | | 0. | 0. | 0 |
| BOARD MEMBER | | х | | | | | | 0. | 0. | 0 |
| (54) JOHN IVAN TREASURER/DIRECTOR | 5.00 | х | | X | | | | 0. | 0. | 0 |
| (55) WILL FLANDERS OFFICIAL CLERK | 5.00 | x | | | | | | 0. | 0. | 0 |
| (56) WILLIAM GLEASON BOARD MEMBER | 2.00 | Х | | | | 7 | | 0. | 0. | 0 |
| (57) RICH SPOONER BOARD MEMBER | 2.00 | X | | | | | | 0. | 0. | 0 |
| (58) JIM COULOMBE | 2.00 | | | | | | | | | |
| BOARD MEMBER (59) RALPH CHUMBLEY | 5.00 | Х | | | | | | 0. | 0. | 0 |
| GROUP COUNCIL (60) JOSEPH PEGUES | 5.00 | Х | | | | | | 0. | 0. | 0 |
| TREASURER (61) JAMES MCLEARY | 10.00 | Х | | X | | | | 0. | 0. | 0 |
| LEADER (62) STEPHEN MEDLICOTT | 5.00 | х | | | | | | 2,371. | 0. | 0 |
| PRESIDENT | | х | Ш | Х | | | | 0. | 0. | 0 |
| (63) PAUL EWERT SECRETARY | 1.00 | х | | Х | | | | 0. | 0. | 0 |
| 64) JERRY DREWELOW CREASURER | 3.00 | x | | х | | | | 0. | 0. | 0 |
| (65) DAVID GROCOTT CENTER DIRECTOR | 10.00 | x | | x | | | | 0. | 0. | 0 |
| (66) ALAN M. NADEL | 5.00 | | $ \cdot $ | | | | | 0. | | |
| BOARD CHAIR Total to Part VII, Section A, line 1c | | Х | | X | <u> </u> | <u> </u> | | 0. | 0. | 0 |

| Part VII Section A. Officers, Directors, Tru (A) | | mple | oyee | s, a | nd l | ligh | est | Compensated Employ | ees (continued) | |
|---|--|------------------|---------------------------|----------|--------------|------------------------------|--------|--|--|--|
| (A) | /D) | | | | | | | | | |
| | (B) | | | (C | C) | | | (D) | (E) | (F) |
| Name and title | Average | ,. | | Posi | | | L A | Reportable | Reportable | Estimated |
| | hours per week (list any hours for related organizations | stee or director | heck nstitutional trustee | all | | Highest compensated employee | | compensation from the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | amount of other compensation from the organization and related organizations |
| | below line) | Individu | Instituti | Officer | Key employee | Highest | Former | | | |
| 67) KEITH MCKIBBEN | 5.00 | | | | | | | | | |
| ULTICULTURAL CHAIR | | Х | | Х | | | | 0. | 0. | 0 |
| 68) PHIL WYIGUL | 5.00 | | | | | | | | | |
| ECRETARY | | X | | Х | | | | 0. | 0. | 0 |
| 69) GARY ROSENBURG | 5.00 | | | | | | | | | |
| DMIN | | X | | | | | | 0. | 0. | 0 |
| 70) BOB HOOVER | 5.00 | | | | | | | | | |
| LDER COUNCIL | | x | | | | | | 0. | 0. | 0 |
| 71) JACK ARMSTRONG | 5.00 | | | | | | | | | |
| ODGE KEEPER | | x | | | | | | 0. | 0. | 0 |
| 72) MIKE KINNARD | 5.00 | | | | | | | | | |
| EADER BODY COUNCIL | | x | | | | 4 | | 0. | 0. | 0 |
| 73) MARIANO GUAS | 1.00 | | | | | | | | • | |
| O-LEADER | | \mathbf{x} | | | | | | 653. | 0. | 0 |
| 74) MARC KOVACEVICH | 5.00 | | | 4 | | | | 0001 | | |
| DIRECTOR | 3777 | \mathbf{x} | | | | | | 0. | 0. | 0 |
| 75) DENNIS STURTZ | 5.00 | 1 | | | | | |) | • | • |
| DIRECTOR | 3.00 | X | | | | | | l o. | 0. | 0 |
| 76) WILLIAM CALLOWAY | 3.00 | 12 | | \vdash | | | | 0. | · · · | 0 |
| REASURER | 3.00 | X | | X | | | | 0. | 0. | 0 |
| 77) TOM KERLEY | 20.00 | | | Δ | | | | 0. | 0. | U |
| DIRECTOR | 20.00 | x | K | x | | | | 0. | 0. | 0 |
| | 15.00 | Δ | | Δ | | | | 0. | 0. | U |
| 78) DUANE ELLIOTT | 15.00 | 7. | | 77 | | | | | 0 | 0 |
| 'REASURER | F 00 | Х | | Х | | | | 0. | 0. | 0 |
| 79) HUBERT VANDIJK | 5.00 | ١ | | | | | | | 0 | • |
| EADER BODY REP | 0.00 | Х | | | | | | 0. | 0. | 0 |
| 80) CLIVE CHEATHAM | 8.00 | ۱ | | | | | | | 0 | • |
| ODGE KEEPER | F 00 | Х | | | | | | 0. | 0. | 0 |
| 81) FORREST ARNOLD | 5.00 | ļ | | | | | | | | • |
| ULTICULTURAL COORD | | Х | | | | | | 0. | 0. | 0 |
| 82) PETER WARNICK | 20.00 | | | _ | | | | _ | _ | _ |
| ENTER DIRECTOR | 1 2 2 2 | Х | | Х | | | | 0. | 0. | 0 |
| 83) ZEKE MCCABE | 10.00 | | | | | | | _ | _ | _ |
| KS HEAD MEN | | Х | | | | | | 0. | 0. | 0 |
| 84) CHAD MOSHER | 10.00 | 1 | | | | | | | | |
| REASURER | | Х | | Х | | | | 0. | 0. | 0 |
| 85) DAN SCHOU | 10.00 |] | | | | | | | | |
| SOARD MEMBER | | Х | | | | | L | 0. | 0. | 0 |
| 86) STEVE BAKER | 10.00 |] | | | | | | | | |
| SECRETARY | | X | | Х | l | | l | 0. | 0. | 0 |

| Form 990 C/O JLK | | | | 6492 | | | | | | |
|---|---------------------|-------------------------------------|----------------------|---------|--------------|------------------------------|--------|---------------------------------|-----------------|--------------------------|
| Part VII Section A. Officers, Directors, Tr | est | t Compensated Employees (continued) | | | | | | | | |
| (A) | (C | | | | (D) | (E) | (F) | | | |
| Name and title | (B) Average | | | Posi | | | | Reportable | Reportable | Estimated |
| | hours | (c | heck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | loyee | | the | organizations | compensation |
| | (list any hours for | or director | | | | demp | | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization |
| | related | e or (| stee | | | nsateo | | (***2/1099*****100) | | and related |
| | organizations | trust | ıal tru | | oyee | educ | | | | organizations |
| | below | ndividual trustee | nstitutional trustee | er | Key employee | Highest compensated employee | Jer | | | |
| | line) | Indi | Insti | Officer | Key | High | Former | | | |
| (87) MARK ZWAHL | 10.00 | | | | | | | | | |
| CENTER DIRECTOR/CO LEADER | | Х | | X | | | | 1,330. | 0. | 0 . |
| (88) CHARLES GRUBER | 5.00 | | | | | | | | | |
| LEAD ELDER | | Х | | | | | | 0. | 0. | 0 . |
| (89) TOBY WHITE | 5.00 | | | | | | | | | |
| ENROLLMENT COORD | | Х | | | | | | 0. | 0. | 0 . |
| (90) TIM JAMES | 10.00 | | | | | | | | | |
| COMMUNICATIONS/REGISTRAR | | Х | | | | | | 0. | 0. | 0 . |
| (91) MICHAEL WEGNER | 5.00 | | | | | | | | _ | |
| HEAD LKS HALF | | Х | | | | | | 0. | 0. | 0 |
| (92) LYNN MICHAELSON | 8.00 | | | | | ١, | | | | • |
| WEEKEND CHAIR | | Х | | | | 4 | | 0. | 0. | 0 |
| (93) RICHARD RENNER | 5.00 | | | | | | | | | • |
| COMMUNITY COORDINATOR | <u> </u> | Х | | | 4 | | | 0. | 0. | 0 . |
| (94) JOHN MUTRUX | 5.00 | | | | | \sim | | | 0 | 0 |
| MULTICULTURAL CHAIR | 1 00 | Х | | | | | | 0. | 0. | 0 . |
| (95) JAMES BOSWELL | 1.00 | ,, | | | | | | | 0 | 0 |
| DIRECTOR | 1 00 | Х | | | | | | 0. | 0. | 0 |
| (96) JEREMY JONES | 1.00 | Х | | | | | | 0. | 0. | 0 |
| DIRECTOR (97) RICHARD SHUFF | 1.00 | Δ | | | | | | 0. | 0. | U . |
| DIRECTOR | 1.00 | x | | | | | | 0. | 0. | 0 . |
| (98) ALEX BENDER | 3.00 | Δ | | | | | | 0. | 0. | 0 . |
| COUNCIL MEMBER | 3.00 | X | | | | | | 0. | 0. | 0 |
| (99) ANDY MICKEL | 5.00 | | | | | | | 0. | 0. | 0 |
| IT DIRECTOR | 3.00 | x | | | | | | 2,400. | 0. | 0 |
| (100) DAVID KARR | 4.00 | | | | | | | 2,400 | 0. | 0 |
| COUNCIL MEMBER | 4.00 | х | | | | | | 0. | 0. | 0 |
| (101) RICK RIETOW | 3.00 | | | - | | | | • | . | - |
| VICE PRESIDENT | | x | | x | | | | 0. | 0. | 0 |
| (102) ROB SENDEN | 2.00 | | | | | | | | | |
| COUNCIL MEMBER | | x | | | | | | 0. | 0. | 0 |
| (103) BRAD MOROUWSKI | 10.00 | <u> </u> | | | | | | | | |
| CENTER DIRECTOR | | х | | x | | | | 0. | 0. | 0 . |
| (104) JOHN STERBACK | 3.00 | | | \Box | | | | | | |
| ADMIN | | х | | | | | | 0. | 0. | 0 . |
| (105) JON LEVITT | 10.00 | | | | | | | | | |
| LEADER | | x | | | | | | 0. | 0. | 0 |
| (106) BILL WALTERS | 2.00 | | | | | | | | | |
| | Х | 1 | х | 1 | l | ı | 0. | 0. | 0 . | |

| Part VII Section A. Officers, Directors, Tru | istoos Kov Ei | mple | 21/00 | | nd L | Jiah | oct | / 6 - 0 / 9 6 4 9 2 Compensated Employees (continued) | | | |
|--|---|--------------------------------|-----------------------|------------|--------------|------------------------------|--------|--|--|---|--|
| (A) | (B) | npie | byee | s, a (C | | ngn | iest | (D) | (E) | (F) | |
| Name and title | Average hours | (c | heck | Pos | ition | | oly) | Reportable compensation | Reportable compensation | Estimated amount of | |
| | per week (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations | |
| (107) TAVIS FORRESTER | 15.00 | | | | | | | | | | |
| LKS CO-CHAIR | | Х | | | | | | 0. | 0. | 0 | |
| (108) JERRY GRIDLEY | 10.00 | | | | | | | | | | |
| CENTER DIRECTOR | | Х | | Х | | | | 5,500. | 0. | 0 | |
| (109) ERIC SODERSTROM | 3.00 | | | | | | | | | | |
| MULTICULTURAL CHAIR | | Х | | | | | | 0. | 0. | 0 | |
| (110) JOHN HERNANDEZ | 2.00 | | | | | | | | | • | |
| LEADER BODY CHAIR | | Х | | | | | | 0. | 0. | 0 | |
| (111) PAUL DEMERRITT | 2.00 | | | | | | | | • | • | |
| ELDER BODY CO-CHAIR | F 00 | Х | | | | | | 0. | 0. | 0 | |
| (112) BRUCE CHODOSH | 5.00 | | | | | ١., | | | 0 | 0 | |
| ELDER CHAIR | 05.00 | Х | | | | 4 | | 0. | 0. | 0 | |
| (113) DAVID DAVIS | 25.00 | ,, | | | | | | 2 000 | 0 | 0 | |
| CENTER DIRECTOR | F 00 | Х | | Х | 4 | | | 3,000. | 0. | 0 | |
| (114) DON HUFF | 5.00 | ٠,, | | ľ | | \mathbf{M} | | | 0 | 0 | |
| COMMUNICATIONS CHAIR | F 00 | Х | | | | | | 0. | 0. | 0 | |
| (115) DAVID BRENNAN | 5.00 | ν, | | | | | | | 0. | 0 | |
| I GROUP CHAIR | 0 00 | Х | | | | | | 0. | 0. | 0 | |
| (116) CARL CROW | 0.00 | Х | | | | | | 0. | 0. | 0 | |
| COMMUNITY ADMINISTRATOR (117) JOHN SKLAR | 5.00 | Δ | | | | | | 0. | 0. | U | |
| SHADOW CHAIR | 3.00 | x | | | | | | 0. | 0. | 0 | |
| (118) WILLIE BARONET | 5.00 | Δ | | | | | | 0. | 0. | U | |
| LEADER BODY CHAIR | 3.00 | X | | | | | | 1,968. | 0. | 0 | |
| (119) JERRY TAGLIANETTI | 4.00 | Δ | | | | | | 1,300. | 0. | U | |
| FINANCE DIRECTOR | 4.00 | x | | х | | | | 0. | 0. | 0 | |
| (120) CRAIG LIPMAN | 1.00 | | | 21 | | | | 0. | 0. | 0 | |
| TRUSTEE AT LARGE | 1:00 | x | | Х | | | | 0. | 0. | 0 | |
| (121) WAYNE LEMON | 1.00 | | | | | | | | | | |
| LEADER BODY CHAIR | | Х | | | | | | 0. | 0. | 0 | |
| (122) FRANK JOIE | 1.00 | | | | | | | | | | |
| ELDER BODY TRUSTEE | | х | | | | | | 0. | 0. | 0 | |
| (123) DAN CURRAN | 1.00 | | | | | | | | | | |
| LKS HEAD MEN | | х | | | | | | 0. | 0. | 0 | |
| (124) DAVE MEULLAR | 1.00 | | | | | | | | | | |
| LKS HEAD MEN | | Х | | | | | | 0. | 0. | 0 | |
| (125) STEVE SAGADY | 1.00 | | | | | | | | | | |
| ELDER BODY CHAIR | | х | | | | | | 0. | 0. | 0 | |
| (126) NICK SCHALK | 5.00 | | | | | | | | | | |
| | - | х | I | Х | ı | l | ı | 1,800. | 0. | 0 | |

| | | | | | | | | /6-0/96492 | | | | |
|---|---|--------------------------------|-----------------------|---------------------|--------------|------------------------------|----------|--|--|---|--|--|
| Part VII Section A. Officers, Directors, Tr | ustees, Key E | mple | oyee | s, a | nd F | ligh | est | Compensated Employees (continued) | | | | |
| (A) Name and title | (B) Average hours | (c | heck | (C Posi all t | ition | | ly) | (D) Reportable compensation | (E) Reportable compensation from related | (F) Estimated amount of | | |
| | per week (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations | | |
| (127) DAVID MAHLER | 5.00 | | | | | | | | _ | | | |
| TREASURER | | Х | | Х | | | | 1,050. | 0. | 0 . | | |
| (128) JOE STORTZ | 5.00 | | | | | | | | | | | |
| COMMUNITY COORDINATOR | | Х | | | | | | 0. | 0. | 0 | | |
| (129) SHELDON KORLIN | 2.00 | | | | | | | | | • | | |
| LEADER BODY CHAIR | | Х | | | | | | 0. | 0. | 0 | | |
| (130) HARRY ASHER | 2.00 | ,, | | | | | | | 0 | 0 | | |
| LKS | 1 00 | Х | | | | | | 0. | 0. | 0 | | |
| (131) JOE HALLEY | 1.00 | ,, | | | | | | 1 | 0 | 0 | | |
| CO-LEADER | F 00 | Х | | | | | | 1. | 0. | 0 | | |
| (132) DARWIN HONEYCUTT | 5.00 | x | | v | | | | 2 070 | 0. | 0 | | |
| CENTER DIRECTOR (133) JIM SMITH | 1.00 | _ | | Х | | | | 2,970. | 0. | 0 | | |
| LEADER COUNCIL | 1.00 | x | | | | | | 0. | 0. | 0 | | |
| (134) TERRY MOON SR. | 1.00 | _ | | | 4 | | | 0. | 0. | 0 | | |
| I GROUP CHAIR | 1.00 | Х | | | | | | 0. | 0. | 0 | | |
| (135) HARDING BIRKHEAD | 1.00 | | | | | | | · · | • | | | |
| MANAGER OF TRAININGS | 1.00 | Х | | | | | | 0. | 0. | 0 | | |
| (136) JOHN CRAICHY | 1.00 | | | | | | | | | | | |
| MANAGER OF TRAININGS | | Х | | | | | | 0. | 0. | 0 | | |
| (137) ARIC ROHNER | 1.00 | | | | | | | | | | | |
| COMMUNICATIONS | | x | | | | | | 0. | 0. | 0 | | |
| (138) JEFF STURGEON | 1.00 | | | 7 | | | | | | | | |
| DEVELOPMENT | | Х | | | | | | 0. | 0. | 0 | | |
| (139) GEOFF PEARSON | 3.00 | | | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0 | | |
| (140) KEITH MINEO | 1.00 | | | | | | | | | | | |
| MC CHAIR | | Х | | | | | | 0. | 0. | 0 | | |
| (141) T GREG SQUIRES | 1.00 | | | | | | | | | | | |
| I GROUP CHAIR | | Х | | | | | | 0. | 0. | 0 | | |
| (142) TONY UMBDENSTOCK | 1.00 | | | | | | | | _ | | | |
| ELDER CHAIR | | Х | | | | | | 0. | 0. | 0 | | |
| (143) MIKE SUSINSKI | 5.00 | | | | | | | | | • | | |
| WEB CHAIR | 1 00 | Х | | | | | | 0. | 0. | 0 | | |
| (144) DEE SPITLER | 1.00 | - V | | | | | | 1 210 | ^ | ^ | | |
| CO-LEADER | 1 00 | Х | | | | | | 1,310. | 0. | 0 | | |
| (145) KELLY CRESAP | 1.00 | x | | | | | | 655. | 0. | 0 | | |
| CO-LEADER (146) GREG GONDRON | 1.00 | ^ | | | | | \vdash | 055. | U • | U | | |
| | 1 1.00 | l | 1 | | l | i | ı | 655. | 0. | 0 | | |

| Form 990 C/O JLK | 1100211221 | | | | 6492 | | | | | |
|--|---------------------|-------------------|-------------------------------------|---------|--------------|------------------------------|--------|---|-----------------|--------------------------|
| Part VII Section A. Officers, Directors, T | rustees, Key E | est | t Compensated Employees (continued) | | | | | | | |
| (A) | (B) | | | ((| C) | | | (D) | (E) | (F) |
| Name and title | Average | | | Pos | ition | ı | | Reportable | Reportable | Estimated |
| | hours | (cl | heck | all · | that | app | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | loyee | | the | organizations | compensation |
| | (list any hours for | or director | | | | d emp | | organization (W-2/1099-MISC) | (W-2/1099-MISC) | from the organization |
| | related | e or c | stee | | | satec | | (***2/1099*********************************** | | and related |
| | organizations | ndividual trustee | Institutional trustee | | yee | Highest compensated employee | | | | organizations |
| | below | idual | tution | ь | Key employee | est co | Je. | | | · · |
| | line) | Indi | Insti | Officer | Key | High | Former | | | |
| (147) WALT STEWART | 1.00 | | | | | | | | | |
| FULL LEADER | | Х | | | | | | 879. | 0. | 0 |
| (148) KING MOTT | 1.00 | | | | | | | | | |
| FULL LEADER | | Х | | | | | | 2,358. | 0. | 0 |
| (149) JAMES HOUY | 15.00 | | | | | | | | | |
| CHAIRMAN | | Х | | Х | | | | 0. | 0. | 0 |
| (150) GLENN BARKER | 50.00 | | | | | | | | _ | _ |
| CENTER DIRECTOR | | Х | | Х | | | | 32,000. | 0. | 0 . |
| (151) ROBERT WEINSTEIN | 10.00 | | | | | | | | _ | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0 . |
| (152) RAVEN PICK-ISENBERG | 10.00 | | | | | | | 10 000 | | |
| BOOKKEEPER | | Х | | | | 4 | | 12,000. | 0. | 0 |
| (153) DENNIS KING | 2.00 | | | l | | | | | | |
| SECRETARY | <u> </u> | Х | | Х | 4 | | | 0. | 0. | 0 |
| (154) ANDREW FASH | 5.00 | ,, | | | | | | 2 200 | 0 | 0 |
| MAINTENANCE | 1 00 | Х | | | | | | 3,300. | 0. | 0 . |
| (155) BOB GRIBBLE | 1.00 | | | | | | | 664. | 0. | 0 |
| LEADER (156) CHANCE TAUREAU | 1.00 | Х | | _ | | | | 004. | 0. | U |
| LEADER | 1.00 | Х | | | | | | 1,328. | 0. | 0 |
| (157) GEORGE ROUNDS | 1.00 | Δ | | | | | | 1,520. | · · · | 0 |
| LEADER | 1.00 | Х | | | | | | 1,492. | 0. | 0 |
| (158) KEN KIRK | 1.00 | 22 | | | | | | 1,402. | 0. | 0 |
| LEADER | 1.00 | X | | | | | | 1,328. | 0. | 0 |
| (159) MICHAEL PURE | 1.00 | | | | | | | 1,320. | • | • |
| LEADER | 1100 | x | | | | | | 664. | 0. | 0 |
| (160) PAUL PENDLER | 1.00 | | | | | | | 0010 | | |
| LEADER | | х | | | | | | 1,192. | 0. | 0 |
| (161) MICHAEL SEMENZIN | 1.00 | | | | | | | , - | | |
| LEADER | | x | | | | | | 664. | 0. | 0 |
| (162) PHIL BEVERLY | 1.00 | | | | | | | | | |
| LEADER | | х | | | | | | 1,192. | 0. | 0 |
| (163) ROBERT MOY | 1.00 | | | | | | | | | |
| LEADER | | х | | | | | | 2,400. | 0. | 0 |
| (164) TOM DAMMEYER | 1.00 | | | | | | | | | |
| LEADER | | Х | L | L | L | | L | 664. | 0. | 0 |
| (165) WARREN JACOBSEN | 1.00 | | | | | | | | | |
| LEADER | | Х | | L | | | | 3,128. | 0. | 0 |
| (166) TOM DAVID | | | | | | | | | | |
| | | Х | | Х | | | | 0. | 0. | 0 |

| hours (check all that apply) compensation from from related organizations (W-2/1099-MISC) from the organization from the organization (W-2/1099-MISC) | IV VOSEMBEI | 7.61 | 71. | ш | <u> </u> | | | /6-0/96492 | | | | |
|--|---|--|---|---|---|--|----------|--|---|---|--|--|
| Name and title | s, Trustees, Key Eı | mplo | oyee | s, a | nd F | ligh | est | Compensated Employees (continued) | | | | |
| Per Week (list arry Week (list arry Week (list arry Nours for related organizations Week (list arry Week (list arry Nours for related organizations Wez/1099-MISC) Wez/1099-M | Average | (cl | | Pos | ition | | ılv) | Reportable | Reportable | (F) Estimated amount of | | |
| MAMBER | per week (list any hours for related organizations below line) | | | | | Ė | | from the organization | from related organizations | other compensation from the organization and related organizations | | |
| 3.00 X | 3.00 | | | | | | | 0 | 0 | 0 | | |
| MEMBER | 2 00 | Δ | | _ | | | | 0. | 0. | 0 | | |
| 1699 ED BARTON 3.00 | 3.00 | | | | | | | | 0 | 0 | | |
| X | 3 00 | ^ | | | | | | 0. | 0. | | | |
| 170 ED CARTER 5.00 | 3.00 | v | | v | | | | 0.1 | 0 | 0 | | |
| DIRECTOR | 5.00 | | | | | | | | • | | | |
| TREASURER | 3,00 | x | | x | | | | 0. | 0. | 0 | | |
| TREASURER | 5.00 | | | | | | | <u> </u> | | <u>-</u> _ | | |
| 10.00 | | x | | х | | | | 1,200. | 0. | 0 | | |
| SECRETARY | 10.00 | | | | | | | | | | | |
| X | | х | | Х | | 4 | | 1,200. | 0. | 0 | | |
| (174) ROBERT COLLESANO | 5.00 | | | | | | | | | | | |
| COMMUNICATORS COORDINATOR | | Х | | Х | | | | 0. | 0. | 0 | | |
| 10.00 | 20.00 | | | | | | | | | | | |
| ENROLLMENT COORD | | X | | | | | | 0. | 0. | 0 | | |
| 15.00 | 10.00 | | | | | | | | | | | |
| GROUP COORDINATOR | 45.00 | Х | | | | | | 0. | 0. | 0 | | |
| Solution | 15.00 | | | | | | | | • | • | | |
| ELDER CHAIR (178) MICHAEL BONAHAN OUTREACH COORD (179) SAM MOLITAS MAUI REP X 0. 0. (180) BOB LAYER X 0. (181) BRADLEY HOUSE DIRECTOR X X 0. 0. (182) CRAIG HERINK LEADER (183) DR. NICK GARGALA LEADER (184) GARY HUGHES CO-LEADER (185) JAMES FREG WILLIAMS CO-LEADER (186) JEFFREY LEE KEITH X 0. 0. 0. 0. 0. 0. 0. 0. 0. | F 00 | X | | | | | | 0. | 0. | 0 | | |
| (178) MICHAEL BONAHAN 5.00 0.00 | 5.00 | , . | | | | | | | 0 | 0 | | |
| OUTREACH COORD X 0. 0. (179) SAM MOLITAS 5.00 0. 0. MAUI REP X 0. 0. (180) BOB LAYER 5.00 0. 0. KAUAI REP X 0. 0. (181) BRADLEY HOUSE 1.00 0. 0. DIRECTOR X X 0. 0. (182) CRAIG HERINK 5.00 0. 0. LEADER X 2,518. 0. (183) DR. NICK GARGALA 5.00 0. 0. (184) GARY HUGHES 5.00 0. 0. CO-LEADER X 655. 0. (185) JAMES FREG WILLIAMS 5.00 0. 655. 0. (186) JEFFREY LEE KEITH 5.00 0. 0. 0. | F 00 | Δ | | | | | | 0. | 0. | 0 | | |
| MAUI REP | 3.00 | v | | | | | | ا م | 0 | 0 | | |
| MAUI REP | 5 00 | Δ | | | | | | 0. | · · · | | | |
| The color of the | 3.00 | x | | | | | | 0. | 0. | 0 | | |
| X | 5.00 | | | | | | | | | | | |
| 1.00 | | x | | | | | | 0. | 0. | 0 | | |
| DIRECTOR | 1.00 | | | | | | | | | | | |
| LEADER X 2,518. 0. (183) DR. NICK GARGALA 5.00 X 3,192. 0. LEADER X 3,192. 0. (184) GARY HUGHES 5.00 655. 0. CO-LEADER X 655. 0. CO-LEADER X 655. 0. (186) JEFFREY LEE KEITH 5.00 0. | | Х | | Х | | | | 0. | 0. | 0 | | |
| (183) DR. NICK GARGALA 5.00 LEADER X (184) GARY HUGHES 5.00 CO-LEADER X (185) JAMES FREG WILLIAMS 5.00 CO-LEADER X (186) JEFFREY LEE KEITH 5.00 | 5.00 | | | | | | | | | | | |
| LEADER X 3,192. 0. (184) GARY HUGHES 5.00 0. CO-LEADER X 655. 0. (185) JAMES FREG WILLIAMS 5.00 0. 655. 0. CO-LEADER X 655. 0. (186) JEFFREY LEE KEITH 5.00 0. 0. | | Х | | | | | | 2,518. | 0. | 0 | | |
| (184) GARY HUGHES 5.00 CO-LEADER X 655. (185) JAMES FREG WILLIAMS 5.00 CO-LEADER X 655. (186) JEFFREY LEE KEITH 5.00 | 5.00 | | | | | | | | | | | |
| CO-LEADER X 655. 0. (185) JAMES FREG WILLIAMS 5.00 X 655. 0. CO-LEADER X 655. 0. (186) JEFFREY LEE KEITH 5.00 | | Х | | | | | | 3,192. | 0. | 0 | | |
| (185) JAMES FREG WILLIAMS 5.00 X 655. 0. (186) JEFFREY LEE KEITH 5.00 | 5.00 | | | | | | | | | - | | |
| CO-LEADER X 655. 0. (186) JEFFREY LEE KEITH 5.00 | | X | | | | | _ | 655. | 0. | 0 | | |
| (186) JEFFREY LEE KEITH 5.00 | 5.00 | ٠, | | | | | | | _ | • | | |
| | F 00 | X | | | | | \vdash | 655. | 0. | 0 | | |
| CO-LEADER [A] 055. | 3.00 | | | | | | | 655 | ^ | 0 | | |
| | | Λ | <u> </u> | | l . | l | | 035. | 0. | 0 | | |
| Total to Part VII, Section A, line 1c | | (B) Average hours per week (list any hours for related organizations below line) 3.00 3.00 5.00 10.00 10.00 5.00 5.00 5.00 5.00 5.00 5.00 5.00 | Standard Standard | (check per week (list any hours for related organizations below line) 3.00 | (B) Average hours per week ((list any) hours for related organizations below line) 3.00 X 3.00 X 3.00 X 3.00 X 3.00 X 5.00 X 10.00 X 15.00 X 5.00 X 5.00 | (B) Average hours per week (list any hours for related organizations below line) 3.00 X 3.00 X 3.00 X 3.00 X 3.00 X 3.00 X 5.00 X 10.00 X 15.00 X 5.00 X 5.00 | Co | No.000 X X X X X X X X X | St. Trustees, Key Employees, and Highest Compensated Employ (C) | STRUSTEES, Key Employees, and Highest Compensated Employees (continued) (E) | | |

| Part VII Section A. Officers, Directors, Tru (A) | 1 | mple | oyee | s, a | nd F | ligh | est | Compensated Employ | ees (continued) | | | |
|---|---|--------------------------------|------------------------|--------------|--------------|------------------------------|----------|--|--|---|--|--|
| (A) | | | | | | | | t Compensated Employees (continued) | | | | |
| Name and title | (B) Average hours | (c | heck | Pos all t | ition | | ıly) | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of | | |
| | per week (list any hours for related organizations below line) | Individual trustee or director | In stitutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations | | |
| (187) JOHN MATHUES | 5.00 | | | | | | | | _ | _ | | |
| FRAINING ADMINISTRATOR | | Х | | | | | | 1,500. | 0. | 0 | | |
| (188) LAWRENCE DONNELLY LEVINE | 1.00 | | | | | | | _ | _ | _ | | |
| DIRECTOR | | Х | | Х | | | | 0. | 0. | 0 | | |
| (189) MICHAEL EATMON | 1.00 | | | | | | | _ | _ | | | |
| DIRECTOR | | Х | | Х | | | | 0. | 0. | 0 | | |
| (190) MICHAEL FOGLER | 5.00 | | | | | | | | _ | | | |
| ADMINISTRATIVE ASSISTANT | 1 | Х | | | | | | 1,224. | 0. | 0 | | |
| (191) RICHARD MERRITT | 1.00 | | | | | | | | • | 0 | | |
| DIRECTOR | F 00 | Х | | Х | | | | 0. | 0. | 0 | | |
| (192) STEVE DOWDLE | 5.00 | ,, | | | | | | 1 500 | 0 | 0 | | |
| TRAINING ADMINISTRATOR | 2 00 | Х | | | | 4 | | 1,500. | 0. | 0 | | |
| (193) BRIAN ZANZE | 2.00 | 7, | | | | | | 0 | 0 | 0 | | |
| ELDER BODY CO-CHAIR | 2.00 | Х | | | 4 | | | 0. | 0. | 0 | | |
| (194) MARK BARRAD ELDER BODY CO-CHAIR | 2.00 | x | | | | M | | 0. | 0. | 0 | | |
| (195) ALTER-NATHAN BADER | 1.00 | _ | | | | | | 0. | 0. | <u> </u> | | |
| GROUP CHAIR | 1.00 | Х | | | | | | l o. | 0. | 0 | | |
| (196) MARC KRUPIN | 15.00 | | | | | | | | • | | | |
| LKS CO-CHAIR | 13:00 | X | | | | | | 0. | 0. | 0 | | |
| (197) TERRI DETRI | 6.00 | | | | | | | • | | | | |
| LKS CO-CHAIR | | x | | | | | | 0. | 0. | 0 | | |
| (198) CRAIG SPATOLA | 2.00 | | 7 | | | | | | | | | |
| COMMUNITY COORDINATOR | | X | | | | | | 0. | 0. | 0 | | |
| (199) MIHAI ALGIU | 8.00 | | | | | | | | | | | |
| ENROLLMENT COORD | | Х | | | | | | 11,750. | 0. | 0 | | |
| (200) DAVID WEINBERG | 2.00 | | | | | | | | | | | |
| FUNDRAISING CHAIR | | Х | | | | | | 0. | 0. | 0 | | |
| (201) TOM GREER | 1.00 | | | | | | | | | | | |
| FINANCE CHAIR | | Х | | Х | | | | 2,588. | 0. | 0 | | |
| (202) MICHAEL GALGAN | 2.00 | | | | | | | | | | | |
| LKS CHAIR | | Х | | | | | | 0. | 0. | 0 | | |
| (203) ED CREAGH | 2.00 | | | | | | | _ | _ | _ | | |
| FRAINING COORDINATOR | | Х | | | | | | 0. | 0. | 0 | | |
| (204) RANDY SMITH | 1.00 | | | | | | | _ | _ | _ | | |
| /ICE CHAIRMAN | | Х | <u> </u> | Х | | | | 0. | 0. | 0 | | |
| (205) SCOTT RYDER | 2.00 | | | | | | | | _ | • | | |
| FREASURER-SECRETARY | 1 00 | Х | | Х | | | | 0. | 0. | 0 | | |
| (206) FRANK BLAKE | 1.00 | ٦, | | | | | | | _ | ^ | | |
| LKS REPRESENTATIVE | | Х | | | l | | <u> </u> | 0. | 0. | 0 | | |

| | K ROSENBEI | | | 76-079 | 6492 | | | | | |
|---|-------------------|-------------------|-------------------------------------|---------|--------------|------------------------------|--------|-----------------|-----------------|-----------------------------|
| Part VII Section A. Officers, Directors | Trustees, Key Eı | est | t Compensated Employees (continued) | | | | | | | |
| (A) | (B) | | | | C) | | | (D) | (E) | (F) |
| Name and title | Average | | | | ition | 1 | | Reportable | Reportable | Estimated |
| | hours | (cl | heck | all t | that | арр | ly) | compensation | compensation | amount of |
| | per | | | | | | | from | from related | other |
| | week | _ | | | | loyee | | the | organizations | compensation |
| | (list any | or director | | | | emp | | organization | (W-2/1099-MISC) | from the |
| | hours for related | e or d | tee | | | sated | | (W-2/1099-MISC) | | organization and related |
| | organizations | ndividual trustee | Institutional trustee | | yee | Highest compensated employee | | | | organizations |
| | below | dual | ution | <u></u> | Key employee | est co | æ | | | 5.ga <u>_</u> a |
| | line) | Indivi | Instit | Officer | Key e | High | Former | | | |
| (207) DAVID HEIMAN | 1.00 | | | | | | | | | |
| I GROUP CHAIR | | Х | | | | | | 0. | 0. | 0. |
| (208) JONATHAN TATE | 1.00 | | | | | | | | | |
| MULTICULTURAL CHAIR | | Х | | | | | | 0. | 0. | 0. |
| (209) TIM HUNT | 10.00 | | | | | | | | | |
| CENTER DIRECTOR | | Х | | Х | | | | 7,200. | 0. | 0. |
| (210) JEAN-MICHAEL LEUREGANS | 1.00 | | | | | | | | | |
| LEADER BODY CHAIR | | Х | | | | | | 0. | 0. | 0. |
| (211) JOHN G. CLARK | 5.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 750. | 0. | 0. |
| (212) JOHN N MCELROY | 2.00 | | | | | ١. | | | | _ |
| CENTER ADMINISTRATOR | | Х | | | | 4 | | 0. | 0. | 0. |
| (213) JOSEPH STORTZ | 2.00 | | | | | | | | | |
| ELDER BODY | | Х | | | 4 | | | 0. | 0. | 0. |
| (214) JON GREEN | 2.00 | | | ' | | | | | | • |
| I GROUP CHAIR | 0.00 | Х | | | | | | 0. | 0. | 0. |
| (215) MARK CHRISTMAN | 8.00 | ٠,, | | 77 | | | | | | 0 |
| CENTER DIRECTOR | 1.00 | Х | | Х | | | | 0. | 0. | 0. |
| (216) BOB STUMP | 1.00 | Х | | | | | | 0. | 0. | 0. |
| TRUSTEE AT LARGE (217) DAVID AMELIO | 1.00 | Δ | | | | | | 0. | 0. | 0. |
| LEADER BODY TRUSTEE | 1.00 | x | | | | | | 0. | 0. | 0. |
| (218) PAT MCCOYD | 1.00 | Δ | | | | | | 0. | 0. | 0. |
| I GROUP TRUSTEE | 1.00 | X | | | | | | 0. | 0. | 0. |
| (219) FRANK GOEBEL | 1.00 | 2 | | | | | | " | • | • |
| ELDER BODY TRUSTEE | 1.00 | x | | | | | | 0. | 0. | 0. |
| (220) ROBERT RHYNDRESS | 1.00 | | | | | | | | • | • |
| MC COORDINATOR | 1.00 | x | | | | | | 0. | 0. | 0. |
| (221) RUSS DYE | 1.00 | | | | | | | | | |
| LKS | | x | | | | | | 0. | 0. | 0. |
| (222) CASSON STALLINGS | 1.00 | | | | | | | | - | |
| COMMUNITY | | x | | | | | | 0. | 0. | 0. |
| (223) JIM BIER | 1.00 | | | | | | | | | |
| MC COORDINATOR | | Х | | | | | | 0. | 0. | 0. |
| (224) BILL STECH | 1.00 | | | | | | | | | |
| LKS | | Х | | | | | | 0. | 0. | 0. |
| (225) BILL COOK | 1.00 | | | | | | | | | |
| I GROUP CHAIR | | Х | L | | L | L | L | 0. | 0. | 0. |
| (226) JIM LYDA | 1.00 | | | | | | | | | |
| ENROLLMENT | | Х | L | | | | | 0. | 0. | 0. |
| | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | | | | | | |
| | | | | | | | | | | |

| D1 \//II | | 76-0796492 | | | | | | | | | |
|--|---|--------------------------------|-----------------------|---------|---------------|------------------------------|--------|--|--|---|--|
| Part VII Section A. Officers, Directors, Tru | nplo | yee | s, a | nd l | ligh | est | | | | | |
| (A) | (B) | | | | C) | | | (D) | (E) | (F) | |
| Name and title | Average hours | (cl | neck | | ition that | | ly) | Reportable compensation | Reportable compensation | Estimated amount of | |
| | per week (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | other compensation from the organization and related organizations | |
| (227) FRANK BOLLICH CENTER DIRECTOR | 10.00 | Х | | Х | | | | 0. | 0. | 0. | |
| (228) DAVID JOHNSON | 10.00 | | | | | | | | • | | |
| SECRETARY | 10.00 | х | | Х | | | | 0. | 0. | 0 | |
| (229) RUSS HELLEM | 10.00 | | | | | | | | | | |
| BOARD MEMBER | | x | | | | | | 0. | 0. | 0 | |
| (230) JASON KUTSURELIS | 10.00 | | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0 . | |
| (231) DONALD TYLER | 5.00 | | | - | | | | | • | • | |
| FINANCIAL OFFICER | F 00 | Х | | Х | | | | 0. | 0. | 0 | |
| (232) PAUL BRODY | 5.00 | | | | | | | | • | 0 | |
| TRAINING COORDINATOR | F 00 | Х | | | | 4 | | 0. | 0. | 0 | |
| (233) SHAWN SHEEHAN | 5.00 | l | | | | | | | | • | |
| COMMUNITY COORDINATOR | F 00 | Х | | | 4 | | | 0. | 0. | 0 . | |
| (234) CHARLIE YOUNG | 5.00 | ,, | | ĺ | | | | | 0 | 0 | |
| DATA COORDINATOR | 1 00 | X | | | | I | | 0. | 0. | 0 | |
| (235) DENNIS FITZPATRICK CO-LEADER | 1.00 | x | | | | | | 665. | 0. | 0 . | |
| (236) VAN HALLEY | 6.00 | ₽ | | | | | | 003. | 0. | U . | |
| CO-LEADER/LEADER BODY CHAIR | 0.00 | Х | | | | | | 665. | 0. | 0 | |
| (237) MARTIN LASSOFF | 2.00 | <u></u> | | | | | | 003. | 0. | 0 | |
| FULL LEADER | 2.00 | х | | | | | | 2,355. | 0. | 0 | |
| (238) BRIAN POLLMILLER | 5.00 | - | | | | | | 2,333. | • | 0 | |
| I GROUP COORDINATOR | 3.00 | х | | | | | | 0. | 0. | 0 | |
| (239) TJ CIAPHONE | 5.00 | | | | | | | • | | - | |
| ELDER CHAIR | - 3100 | x | | | | | | 0. | 0. | 0 | |
| (240) STEVE HESTER | 5.00 | | | | | | | | | | |
| HEAD LKS HALF | | x | | | | | | 0. | 0. | 0 | |
| (241) DON NELSON | 1.00 | | | | | | | | | | |
| COUNCIL MEMBER | | х | | | | | | 0. | 0. | 0 | |
| (242) DAN ENTRIKEN | 2.00 | | | | | | | | | | |
| FINANCE | | х | | Х | | | L | 0. | 0. | 0 | |
| (243) JOSE MONDELO | 2.00 | | | | | | | | | | |
| I GROUP | | Х | | | | | | 0. | 0. | 0 | |
| (244) ANDY MILLER | 5.00 | | | | | | | | | | |
| CD | | X | | | | | | 0. | 0. | 0 | |
| (245) SCOTT WOERNER | 3.00 | | | | | | | | | | |
| TRAINING DIRECTOR | | Х | | | | | | 0. | 0. | 0 | |
| (246) MICHAEL BILKIS | 2.00 | | | | | | | _ | _ | | |
| | | Х | | | 1 | | | 0. | 0. | 0 . | |

| | ROSENBE | KGI | šK. | ות | <u> </u> | | | /6-0/96492 | | | | |
|--|--|------------------|-----------------------|-----------------|---------------|------------------------------|---------------|--|--|--|--|--|
| Part VII Section A. Officers, Directors, T | rustees, Key E | mplo | oyee | s, a | nd l | High | est | t Compensated Employees (continued) | | | | |
| (A) Name and title | (B) Average | | | Pos | C) sition | | | (D) Reportable | (E) Reportable | (F) Estimated | | |
| | hours per week (list any hours for related organizations below line) | stee or director | lnstitutional trustee | Officer Officer | Key employee | Highest compensated employee | Former Former | compensation from the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | amount of other compensation from the organization and related organizations | | |
| (247) TOM HOULE LKS | 3.00 | x | | | | | | 0. | 0. | 0 | | |
| (248) BILL PRINZAVALI ELDER | 2.00 | x | | | | | | 0. | 0. | 0 | | |
| (249) WILLIAM BRONIEC | 2.00 | X | | | | | | 1,000. | 0. | 0 | | |
| (250) GEORGE FAISON | 2.00 | X | | | | | | 653. | 0. | 0 | | |
| CO-LEADER (251) VINCE FALONE | 2.00 | | | | | | | | | | | |
| CO-LEADER (252) HENRY THURMAN | 2.00 | X | | | | | | 653. | 0. | 0 | | |
| LEADER (253) NICK SCHALK | 5.00 | Х | | | | 4 | | 1,000. | 0. | 0 | | |
| CENTER DIRECTOR (254) DAVID MAHLER | 5.00 | х | | Х | 4 | | | 1,800. | 5,655. | 0 | | |
| TREASURER | | х | | Х | | | K | 1,050. | 0. | 0 | | |
| (255) JOHN G. CLARK FREASURER | 5.00 | х | | х | | | | 750. | 0. | 0 | | |
| (256) JOHN N MCELROY CENTER ADMINISTRATOR | 2.00 | X | | | | | | 0. | 0. | 0 | | |
| (257) JOSEPH STORTZ ELDERBODY | 2.00 | x | | | | | | 0. | 0. | 0 | | |
| (258) JON GREEN I GROUP COORDINATOR | 2.00 | X | | | | | | 0. | 0. | 0 | | |
| (259) HARRY ASHER LKS | 2.00 | x | | | | | | 0. | 0. | 0 | | |
| (260) SHELDON KORLIN LEADERBODY CHAIR | 2.00 | X | | | | | | 0. | 0. | 0 | | |
| (261) STEVE PROVOST | 5.00 | | | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0 | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| Total to Part VII, Section A, line 1c | | | | | _ | | | 138,094. | 5,655. | | | |

| | | | | | BERGER L | LP | | 76-0796 | 492 Page 9 |
|--|-------------|-----------------------|--|-----------------------------------|-------------------------|-------------------------------------|--|---|---|
| Pa | rt \ | /III | | | | | | | |
| | | | Check if Schedule O contain | ns a response | to any question | in this Part VIII (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| Contributions, Gifts, Grants and Other Similar Amounts | 1 | b c d e f | Federated campaigns Membership dues Fundraising events Related organizations Government grants (contribution All other contributions, gifts, grants, similar amounts not included above Noncash contributions included in lines 1a Total. Add lines 1a-1f | 1b | | 293,878. | | | 010, 01 011 |
| Program Service Revenue | 2 | b c d e f | All other program service revenue | ле | | 1,189,886. | 1,189,886. | | |
| | 3 4 5 | | Investment income (including di other similar amounts) Income from investment of tax-e Royalties | vidends, intere | est, and | 1,189,886. | | | 1,315. |
| | 6 | b c | Less: rental expenses | 66,735. 0. 66,735. | | 66,735. | 66,735. | | |
| | 7 | b | Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss) | (i) Securities | (ii) Other | | | | |
| Other Revenue | 8 | а | Net gain or (loss) Gross income from fundraising including \$ contributions reported on line 10 Part IV, line 18 Less: direct expenses | events (not of c). See a | | | | | |
| Ò | 9 | c a | Net income or (loss) from fundra Gross income from gaming activ Part IV, line 19 Less: direct expenses | aising events vities. See a | > | 4,453. | | | 4,453. |
| | 10 | c a b | Net income or (loss) from gamin Gross sales of inventory, less re and allowances Less: cost of goods sold Net income or (loss) from sales | g activities turns a b | > | | | | |
| | 11 | | Miscellaneous Revenue | NCOME | Business Code 900099 | 2,883. | 2,883. | | |
| | 12 | d e | All other revenue Total. Add lines 11a-11d Total revenue. See instructions. | | > | 2,883. 1,559,150. | 1,259,504. | 0. | 5,768. |

MANKIND PROJECT C/O JLK ROSENBERGER LLP

Form 990 (2012)

Part IX | Statement of Functional Expenses

| | ion 501(c)(3) and 501(c)(4) organizations must com | | her organizations must co | molete column (A) | |
|-------|--|----------------|------------------------------|---------------------------------|----------------------|
| Secti | | | | mpiete columni (A). | |
| _ | Check if Schedule O contains a respor | (A) | IS Part IX | (C) | (D) |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | Total expenses | (B) Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the United States. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the United States. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the | | | | |
| | United States. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 148,459. | 148,459. | | |
| 6 | Compensation not included above, to disqualified | • | , | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 44,643. | 44,643. | | |
| 8 | Pension plan accruals and contributions (include | , - | | | |
| _ | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | 668. | 668. | | |
| 11 | Fees for services (non-employees): | | | | |
| а | Management | 3,660. | 3,660. | | |
| | Legal | 159. | 159. | | |
| | Accounting | 33,501. | 33,501. | | |
| | Lobbying | | | | |
| | Professional fundraising services. See Part IV, line 17 | | | | |
| | Investment management fees | | | | |
| q | Other. (If line 11g amount exceeds 10% of line 25, | | | | |
| ŭ | column (A) amount, list line 11g expenses on Sch O.) | 4,908. | 1,681. | | 3,227. |
| 12 | Advertising and promotion | 7,358. | 7,358. | | |
| 13 | Office expenses | 91,435. | 74,305. | 9,172. | 7,958. |
| 14 | Information technology | 3,194. | 2,796. | 398. | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 268,392. | 261,861. | 6,531. | |
| 17 | Travel | 72,087. | 51,948. | 20,139. | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 279,887. | 264,522. | 12,164. | 3,201. |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | 290,857. | 290,857. | | |
| 22 | Depreciation, depletion, and amortization | 816. | 816. | | |
| 23 | Insurance | 3,956. | 3,956. | | |
| 24 | Other expenses. Itemize expenses not covered | | | | |
| | above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) | | | | |
| | amount, list line 24e expenses on Schedule O.) | | | | |
| а | MEMBERSHIP/LEADER FEES | 136,254. | 136,254. | | |
| b | BAD DEBT | 14,044. | 14,044. | | |
| С | SPECIAL EVENT COSTS | 5,320. | 5,320. | | |
| d | | | | | |
| е | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,409,598. | 1,346,808. | 48,404. | 14,386. |
| 26 | Joint costs . Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |

MANKIND PROJECT C/O JLK ROSENBERGER LLP

Part X | Balance Sheet Check if Schedule O contains a response to any question in this Part X (A) (B) End of year Beginning of year 269,478. 342,129. 1 Cash - non-interest-bearing 1 122,798. 325,793. 2 Savings and temporary cash investments 2 30,743. 3 Pledges and grants receivable, net 3 80,257. 113,509. 4 Accounts receivable, net 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Assets 3.554. 7 7 Notes and loans receivable, net 240. Inventories for sale or use 8 8 5,544. 781. Prepaid expenses and deferred charges 9 9 10a Land, buildings, and equipment: cost or other 26,351. basis. Complete Part VI of Schedule D _____ 10a b Less: accumulated depreciation 10b 4,979. 21,760. 10c Investments - publicly traded securities 11 11 55,000. Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 Intangible assets 14 14 86,930. 108,403. Other assets. See Part IV, line 11 15 15 732,174. 839,724. 16 16 **Total assets.** Add lines 1 through 15 (must equal line 34) 54,790. 57,674. Accounts payable and accrued expenses 17 17 18 Grants payable 18 11,947. 19 Deferred revenue 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 iabilities Loans and other payables to current and former officers, directors, trustees, 22 key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties _____ 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 25 66,737. 57,674. 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 707,476. 570,449. 27 Unrestricted net assets 27 74,574. 94,988. Temporarily restricted net assets 28 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 665,437. 782,050. 33 Total net assets or fund balances 33 732,174. 839,724. 34

Form **990** (2012)

Total liabilities and net assets/fund balances

MANKIND PROJECT C/O JLK ROSENBERGER LLP

| Pa | Reconciliation of Net Assets | | | | |
|----|---|------------|------|-----|---------------|
| | Check if Schedule O contains a response to any question in this Part XI | | | | X |
| | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 1,55 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,40 | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 52. |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 66 | 5,4 | 37. |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | <3 | 2,9 | <u> 39.</u> : |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | |
| | column (B)) | 10 | 78 | 2,0 | 50. |
| Pa | rt XII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response to any question in this Part XII | | | | Ш |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Cother | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | О. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe | d on a | | | |
| | separate basis, consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | | X |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separar | e basis, | | | |
| | consolidated basis, or both: | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audit, | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | . 2c | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sch | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle Audit | | | |
| | Act and OMB Circular A-133? | | . 3a | | _X_ |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | ired audit | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | . 3b | | |

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

MANKIND PROJECT

C/O JLK ROSENBERGER LLP

Employer identification number

76-0796492

Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name. 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III - Functionally integrated d Type III - Non-functionally integrated **b** Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes Nο the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). h (vi) Is the (iv) Is the organization (v) Did you notify the (i) Name of supported (vii) Amount of monetary (ii) EIN (iii) Type of organization organization in col. organization in col. in col. (i) listed in your (described on lines 1-9 organization support (i) organized in the aovernina document? (i) of your support? above or IRC section U.S.? (see instructions)) Yes No Yes Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

232021 12-04-1

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|-----------------------|-----------------------|------------------------|---------------------|---------------------|-------------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 1 | Gifts, grants, contributions, and | , , | , , | , , | , , | , , | ,, |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 473,319. | 376,929. | 246,450. | 194,170. | 293,878. | 1584746. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 473,319. | 376,929. | 246,450. | 194,170. | 293,878. | 1584746. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 1584746. |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 7 | Amounts from line 4 | 473,319. | 376,929. | 246,450. | 194,170. | 293,878. | 1584746. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties | | | | | | |
| | and income from similar sources | 8,069. | 3,896. | 2,921. | 731. | 1,315. | 16,932. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part IV.) | 62,262. | 73,333. | | | 2,883. | 138,478. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 1740156. |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 | |
| 13 | First five years. If the Form 990 is for | the organization's | s first, second, thir | d, fourth, or fifth ta | ax year as a sectio | n 501(c)(3) | |
| 0- | organization, check this box and stor | | | | | | > |
| | ction C. Computation of Publ | | | | | | 01 07 |
| | Public support percentage for 2012 (| | | | | 14 | 91.07 % |
| | Public support percentage from 2011 | | | | | 15 | 87.98 % |
| 16a | 33 1/3% support test - 2012. If the c | • | | • | | • | |
| | stop here. The organization qualifies | | | | | | |
| b | 33 1/3% support test - 2011. If the c | | | | | | |
| | and stop here. The organization qual | | | | | | |
| 17a | 10% -facts-and-circumstances tes | ū | | | | | • |
| | and if the organization meets the "fac | | • | • | • | • | |
| | meets the "facts-and-circumstances" | | | | | | |
| b | 10% -facts-and-circumstances tes | • | | | | • | |
| | more, and if the organization meets the | | | | | | |
| 40 | organization meets the "facts-and-circ | | · · | • | , | | |
| 18 | Private foundation. If the organization | n did not check a | box on line 13, 16 | a, 160, 1/a, or 17b | o, cneck this box a | ina see instruction | s |

Schedule A (Form 990 or 990-EZ) 2012

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Section A. Public Support | ow, picase com | piete i uit ii.j | | | | |
|--|-----------------|--------------------|---------------------|--------------------|------------|----------------|
| Calendar year (or fiscal year beginning in) | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 1 Gifts, grants, contributions, and | | , , | , , | | , , | ,, |
| membership fees received. (Do not | | | | | | |
| include any "unusual grants.") | | | | | | |
| 2 Gross receipts from admissions, | | | | | | |
| merchandise sold or services per- | | | | | | |
| formed, or facilities furnished in | | | | | | |
| any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 Gross receipts from activities that | | | | | | |
| are not an unrelated trade or bus- | | | | | | |
| iness under section 513 | | | | | | |
| | | | | | | |
| 4 Tax revenues levied for the organ- | | | | | | |
| ization's benefit and either paid to | | | | | | |
| or expended on its behalf | | | | | | |
| 5 The value of services or facilities | | | A | | | |
| furnished by a governmental unit to | | | | | | |
| the organization without charge | | | | | | |
| 6 Total. Add lines 1 through 5 | | | | | | |
| 7a Amounts included on lines 1, 2, and | | | | | | |
| 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received | | | | | | |
| from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| amount on line 13 for the year | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support (Subtract line 7c from line 6.) | | | | | | |
| Section B. Total Support | | | | | | |
| Calendar year (or fiscal year beginning in) ► | (a) 2008 | (b) 2009 | (c) 2010 | (d) 2011 | (e) 2012 | (f) Total |
| 9 Amounts from line 6 | | | | | | |
| 10a Gross income from interest, | | | | | | |
| dividends, payments received on securities loans, rents, royalties | 1 | | | | | |
| and income from similar sources | | | | | | |
| b Unrelated business taxable income | | | | | | |
| (less section 511 taxes) from businesses | | | | | | |
| acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | | | | | | |
| 11 Net income from unrelated business | | | | | | |
| activities not included in line 10b, | | | | | | |
| whether or not the business is regularly carried on | | | | | | |
| 12 Other income. Do not include gain | | | | | | |
| or loss from the sale of capital | | | | | | |
| assets (Explain in Part IV.) | | | | | | |
| 13 Total support. (Add lines 9, 10c, 11, and 12.) | 4 | | | | | |
| 14 First five years. If the Form 990 is for t | - | | | • | | |
| check this box and stop here Section C. Computation of Public | | | | | | |
| 15 Public support percentage for 2012 (lin | | | oolumn (fl) | | 15 | |
| 16 Public support percentage for 2011 \$ | | | | | 16 | <u>%</u> |
| Section D. Computation of Invest | | | | | 10 | <u>%</u> |
| • | | | 20 13 column (f) | | 17 | 0/ |
| 17 Investment income percentage for 201 | | | | | | <u>%</u> |
| 18 Investment income percentage from 20 | | | | | 18 | % 17 in 124 |
| 19a 33 1/3% support tests - 2012. If the o | · · | | • | | * | |
| more than 33 1/3%, check this box and | | | | | | |
| b 33 1/3% support tests - 2011. If the o | - | | | | | |
| line 18 is not more than 33 1/3%, chec | | | • | | ŭ | |
| 20 Private foundation. If the organization | did not check a | box on line 14, 19 | a, or 19b, check th | his box and see in | structions | <u></u> |

| FORM 990 LINE H(B) - LIST OF AFFILIATED STATEMENT ORGANIZATIONS INCLUDED IN GROUP RETURN | | | | | |
|--|---|-------------|--|--|--|
| NAME OF ORGANIZATION | ORGANIZATION'S ADDRESS | EMPLOYER ID | | | |
| THE MANKIND PROJECT NYC METRO | 19321 109TH ROAD - SAINT ALBANS, NY 11412-1609 | 03-0515905 | | | |
| THE MANKIND PROJECT ST. LOUIS, INC. | 825 RISDON DR - ST.LOUIS, MO 63135-1612 | 43-1899092 | | | |
| THE MANKIND PROJECT NEW ENGLAND INC | 7 SCHOOL STREET - SHELBURNE FALLS, MA 01370-1309 | 04-3490048 | | | |
| THE MANKIND PROJECT SAN DIEGO | 380 E. GLAUCUS STREET - ENCINITAS, CA 92024-1734 | 05-0533434 | | | |
| THE MANKIND FOUNDATION | 801 N BRAND BLVD # 550 - GLENDALE, CA 91203-3224 | 14-1825451 | | | |
| MANKIND PROJECT NEW ORLEANS, INC | 62004 HIGHWAY 1091 - PEARL RIVER, LA 70452-3350 | 16-1687358 | | | |
| MKP OF UPSTATE NEW YORK, INC. | 194 COOPER ROAD - ROCHESTER, NY 14617-3027 | 16-1699369 | | | |
| THE MANKIND PROJECT OF NEW JERSEY, INC. | 2560 US HIGHWAY 22 PMB 222 - SCOTCH PLAINS, NJ 07076-1529 | 20-0019923 | | | |
| MANKIND PROJECT NEW MEXICO | 45 SNOWBIRD - BAYFIELD, CO 81122-9404 | 20-0220928 | | | |
| THE MANKIND PROJECT WINDSOR DETROIT | 3121 ROCHESTER ROAD - ROYAL OAK, MI 48073-3548 | 20-3798851 | | | |
| THE MANKIND PROJECT GREATER CAROLINAS CENTER | 15 AUDUBON DRIVE - ASHVILLE, NC 28804-1201 | 26-1076523 | | | |
| THE MANKIND PROJECT ARIZONA, INC | 4145 N. STONE AVE UNIT 100 - TUCSON, AZ 85705-8807 | 27-0041573 | | | |
| THE MANKIND PROJECT OF KANSAS CITY, INC. | 7066 GRANADA ROAD - PRAIRIE VILLAGE, KS 66208-2569 | 34-2016617 | | | |
| MANKIND PROJECT INDIANA, INC. | 941 E. 86TH STREET STE 115 - INDIANAPOLIS, IN 46240-1842 | 35-2003873 | | | |
| MANKIND PROJECT OF GEORGIA, INC. | 2759 CRAIGIE AVE DECATUR, GA 30030-3926 | 38-3705902 | | | |
| THE MANKIND PROJECT UTAH | P.O. BOX 526334 - SALT LAKE CITY, UT 84152 | 26-4125642 | | | |

| MANKIND PROJECT MINNESOTA, INC. | P.O. BOX 141018 - MINNEAPOLIS, MN 55414-6018 | 41-1982029 |
|---|--|------------|
| NORTHWEST IOWA MKP, INC. | P.O.BOX 3317 - SIOUX CITY, IA 51102-3317 | 42-1525752 |
| THE MANKIND PROJECT - MEMPHIS TRAINING CENTER | 6572 MAY HOLLOW CV - MEMPHIS, TN 38119-6638 | 48-1279623 |
| MANKIND PROJECT NORTHWEST | 11918 SE DIVISIONS ST STE 125 - PORTLAND, OR 97266-1037 | 54-2126738 |
| THE MANKIND PROJECT NORTH TEXAS | 7006 PASADENA AVE - DALLAS, TX 75214-3816 | 56-2370644 |
| MKP PHILADELPHIA, INC. DBA NEW WARRIOR PHILADELPHIA | 3789 KIM RD - COLLEGEVILLE, PA 19426-3331 | 56-2398346 |
| MANKIND PROJECT OF KENTUCKY, INC. | P.O.BOX 33005 - LOUISVILLE, KY 40232-3005 | 61-1397015 |
| THE MANKIND PROJECT OF NORTHERN CALIFORNIA, INC. | 18756 NORLENE WAY - GRASS VALLEY, CA 95949-7217 | 76-0727505 |
| MKP CHICAGO, INC. | 1900 W. FULTON ST - CHICAGO, IL 60612-2404 | 94-3380698 |
| MANKIND PROJECT HAWAII | P.O. BOX 220 - KAMUELA, HI 96743 | 45-4200283 |
| FLORIDA MANKIND PROJECT | 6709 NW COUNTY ROAD 235 - ALACHUA, FL 32615 | 45-3293471 |

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

MANKIND PROJECT Name of the organization

C/O JUK ROSENBERGER LLP

Employer identification number 76-0796492

| Pai | t I Organizations Maintaining Donor Advised F | | s or Accounts. Complete if the |
|-----|--|--|---|
| | organization answered "Yes" to Form 990, Part IV, line 6. | | • |
| | , , | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate contributions to (during year) | | |
| 3 | Aggregate grants from (during year) | | _ |
| 4 | Aggregate value at end of year | | _ |
| 5 | Did the organization inform all donors and donor advisors in writing | ug that the assets held in donor advi | sed funds |
| • | are the organization's property, subject to the organization's excl | _ | |
| 6 | Did the organization inform all grantees, donors, and donor advise | | |
| _ | for charitable purposes and not for the benefit of the donor or do | | |
| | impermissible private benefit? | • | |
| Pai | | | |
| 1 | Purpose(s) of conservation easements held by the organization (or | | |
| | Preservation of land for public use (e.g., recreation or education of land for public use) | | storically important land area |
| | Protection of natural habitat | | tified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualified of | conservation contribution in the form | of a conservation easement on the last |
| | day of the tax year. | | |
| | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| С | Number of conservation easements on a certified historic structu | re included in (a) | 2c |
| d | Number of conservation easements included in (c) acquired after | 8/17/06, and not on a historic struct | ture |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, release | ed, extinguished, or terminated by th | e organization during the tax |
| | year > | | |
| 4 | Number of states where property subject to conservation easeme | | |
| 5 | Does the organization have a written policy regarding the periodic | monitoring, inspection, handling of | |
| | violations, and enforcement of the conservation easements it hold | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, and | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, and enfor | | |
| 8 | Does each conservation easement reported on line 2(d) above sa | tisfy the requirements of section 170 | |
| | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports conservation e | • | , |
| | include, if applicable, the text of the footnote to the organization's | s financial statements that describes | the organization's accounting for |
| Dai | conservation easements. t III Organizations Maintaining Collections of Ar | t Historical Transures or C | Other Similar Assets |
| Pai | Complete if the organization answered "Yes" to Form 990, | | Allei Sillilai Assets. |
| 12 | If the organization elected, as permitted under SFAS 116 (ASC 95) | | mont and halance shoot works of art |
| Ia | historical treasures, or other similar assets held for public exhibition | | |
| | the text of the footnote to its financial statements that describes | | ance of public service, provide, if i art Am, |
| h | If the organization elected, as permitted under SFAS 116 (ASC 95) | | t and halance sheet works of art, historical |
| b | treasures, or other similar assets held for public exhibition, educa | | |
| | relating to these items: | tion, or research in furtherance of pe | able service, provide the following amounts |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | ▶ \$ |
| | | | |
| 2 | If the organization received or held works of art, historical treasure | | |
| _ | the following amounts required to be reported under SFAS 116 (A | | g, p |
| а | Revenues included in Form 990, Part VIII, line 1 | - | > \$ |
| | | | |
| | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

MANKIND PROJECT

| | dule D (Form 990) 2012 C70 り丘尺 † III │ Organizations Maintaining C | Collections of A | | reasures or | r Othe | | | | Page Z |
|--------|---|-----------------------|---------------------------------------|------------------|------------|--------------------|------------|------------|------------|
| 3 | Using the organization's acquisition, accession | | | | | | | | |
| 3 | (check all that apply): | on, and other record | is, check any or the | e following that | are a sig | Jillicant u | ise oi its | COIIECTIOI | i ileiris |
| _ | Public exhibition | d | I Dan or ove | change progran | ne | | | | |
| a h | Scholarly research | e | | criarige program | 115 | | | | |
| b | Preservation for future generations | е | · Courier | | | | | | |
| С 4 | Provide a description of the organization's co | lloctions and synlai | n how thou further | the erganization | n'a ayar | ant nurno | oo in Dor | · VIII | |
| 5 | During the year, did the organization solicit of | | | | | | se III Fai | ı AIII. | |
| 3 | to be sold to raise funds rather than to be ma | | | | | | | Yes | ☐ No |
| Pai | t IV Escrow and Custodial Arrange | | | | | | | | |
| | reported an amount on Form 990, Par | | oto ii tiro organizati | orranoworda i | 100 101 | o 000, | | | |
| 1a | Is the organization an agent, trustee, custodi | an or other intermed | diary for contributio | ns or other ass | ets not i | ncluded | | | |
| | on Form 990, Part X? | | | | | | | Yes | ☐ No |
| b | If "Yes," explain the arrangement in Part XIII | | | | | | | | |
| | , 1 | , | J | | | | | Amount | |
| С | Beginning balance | | | | | 1c | | | |
| d | Additions during the year | | | | | | | | |
| | Distributions during the year | | | | | | | | |
| f | Ending balance | | | | | | | | |
| 2a | Did the organization include an amount on Fo | | | | | | L | Yes | No No |
| | If "Yes," explain the arrangement in Part XIII. | | | | | | | | |
| Pai | t V Endowment Funds. Complete it | f the organization an | swered "Yes" to Fo | orm 990, Part I\ | V, line 10 |). | | | |
| | | (a) Current year | (b) Prior year | (c) Two years | back (| d) Three ye | ars back | (e) Four | years back |
| 1a | Beginning of year balance | | | | | | | | |
| b | Contributions | | | | | | | | |
| | Net investment earnings, gains, and losses | | | | | | | | |
| d | Grants or scholarships | | | | | | | | |
| е | Other expenditures for facilities | | | | | | | | |
| | and programs | | | | | | | | |
| f | Administrative expenses | | | | | | | | |
| g | End of year balance | | A #11 | <u> </u> | | | | | |
| 2 | Provide the estimated percentage of the curr | rent year end baland | ce (line 1g, column (| (a)) held as: | | | | | |
| | Board designated or quasi-endowment | 0/ | _% | | | | | | |
| | Permanent endowment | % | | | | | | | |
| С | Temporarily restricted endowment | % | | | | | | | |
| 20 | The percentages in lines 2a, 2b, and 2c should be there endowment funds not in the peace. | | ation that are hold | and administer | ad for th | o organiza | ation | | |
| Ja | Are there endowment funds not in the posse by: | SSION OF THE Organiz | ation that are neid | and administers | eu ioi iii | e organiza | ation | Г | Yes No |
| | | | | | | | | 3a(i) | 163 140 |
| | (1) | | | | | | | 3a(ii) | - |
| h | If "Yes" to 3a(ii), are the related organizations | | | | | | | 3b | - |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | <u> </u> | |
| | t VI Land, Buildings, and Equipm | | | | | | | | |
| | Description of property | (a) Cost or o | · · · · · · · · · · · · · · · · · · · | t or other | (c) Ac | cumulated | | (d) Book | value |
| | , | basis (investr | | (other) | | reciation | | ` , | |
| 1a | Land | | | | | | | | |
| | Buildings | | | | | | | | |
| | Leasehold improvements | | | | | | | | |
| | Equipment | | | 26,351. | | 4,59 | 1. | 21 | 760. |
| | Other | | | | | | | | |
| Γota | I. Add lines 1a through 1e. (Column (d) must e | qual Form 990, Part | X, column (B), line | 10(c).) | | | ▶ □ | 21 | 760. |

| | ENBERGER LLP | | 76-0796492 Page 3 |
|--|------------------------------|--------------------------------------|-------------------------------|
| Part VII Investments - Other Securities. Sec | | | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost | or end-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely-held equity interests | | | |
| (3) Other(A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| (I) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. Se | | | |
| (a) Description of investment type | (b) Book value | (c) Method of valuation: Cost | or end-of-year market value |
| (1) | | | |
| (2) | | A | |
| (3) | | | |
| | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | 7 | |
| (10) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. See Form 990, Part X, line | | | |
| | Description | | (b) Book value |
| (1) OTHER ASSETS | | | 108,403. |
| (2) | | | |
| (3) | | | |
| <u>(4)</u> | | | |
| (5) (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | | | ▶ 108,403. |
| Part X Other Liabilities. See Form 990, Part X, I | | | |
| 1. (a) Description of liability | | b) Book value | |
| (1) Federal income taxes | | | |
| (2) | | | |
| (3) | | | |
| <u>(4)</u> | | | |
| (5) (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | | | |
| (11) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line | e 25.) > | | |
| 2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the tex | t of the footnote to the org | ganization's financial statements th | at reports the organization's |

Schedule D (Form 990) 2012

liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ..

| | t XI Reconciliation of Revenue per Audited Financial Statem | nents With Rev | enue per Return |
|----|---|----------------|-------------------|
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| а | Net unrealized gains on investments | 2a | |
| b | Donated services and use of facilities | | |
| С | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIII.) | 1 - 1 | |
| е | Add lines 2a through 2d | | 2e |
| 3 | Subtract line 2e from line 1 | | 3 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII.) | 4b | |
| С | Add lines 4a and 4b | | 4c |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | |
| Pa | t XII Reconciliation of Expenses per Audited Financial State | ments With Exp | penses per Return |
| 1 | Total expenses and losses per audited financial statements | | 1 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| а | Donated services and use of facilities | 2a | |
| b | Prior year adjustments | 2b | |
| С | Other losses | 2c | |
| d | Other (Describe in Part XIII.) | 2d | |
| е | Add lines 2a through 2d | | 2e |
| 3 | Subtract line 2e from line 1 | | 3 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | |
| b | Other (Describe in Part XIII.) | 4b | |
| С | Add lines 4a and 4b | | |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | <u></u> | 5 |
| Pa | t XIII Supplemental Information | | |
| | plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part e 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

Schedule D (Form 990) 2012

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012
Open to Public Inspection

Name of the organization

MANKIND PROJECT C/O JLK ROSENBERGER LLP

Employer identification number 76-0796492

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

IN THEIR LIVES. SOME OF THESE TRAININGS ALSO SERVE MEN WHO WISH TO LEAD TRAININGS PROVIDED BY THE ORGANIZATION.

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WILL BE ELECTRONICALLY DISSEMINATED TO ALL MEMBERS BEFORE FILING WITH THE GOVERNMENT.

FORM 990, PART VI, SECTION B, LINE 12C: THE OFFICERS AND DIRECTORS ARE

GIVEN COPIES OF THE CONFLICT OF INTEREST POLICY AND ARE REQUIRED ANNUALLY

TO DISCLOSE ANY CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15A: EACH CENTER HAS A COUNCIL THAT
REVIEWS ANY COMPENSATION PLANS AND THEY COMPARE TO OTHER CENTERS FOR
REASONABLENESS.

FORM 990, PART VI, SECTION C, LINE 19: THE MANKIND PROJECT MAKES ITS FORM
990 AND GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL
STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CERTAIN 2011 ENTITIES WERE NOT INCLUDED IN 2012: THEIR TAX -32,939.

RETURNS WERE FILED SEPARATELY.

TOTAL TO FORM 990, PART XI, LINE 9 -32,939.

34

| Form 8868 (Rev. 1-2013) | | | | | | Page 2 |
|--|-----------------------------------|---|----------------------|-------------------------|---|--------------|
| If you are filing for an Additional (Not Automatic) 3-Month Ex | xtension. o | complete only Part II and check thi | s box | | | <u>X</u> |
| Note. Only complete Part II if you have already been granted an | | | | | | |
| If you are filing for an Automatic 3-Month Extension, complete | | | | | | |
| Part II Additional (Not Automatic) 3-Month E | xtensio | n of Time. Only file the origin | al (no c | opies n | eeded). | |
| · · · · · · · · · · · · · · · · · · · | | Enter filer's | • | • | | structions |
| Type or Name of exempt organization or other filer, see instru | uctions | | • | _ | • | ber (EIN) or |
| print MANKIND PROJECT | | | | | | , |
| File by the C/O JLK ROSENBERGER LLP | | | | 76- | 07964 | 92 |
| due date for Number street and room or suite no. If a P.O. box s | see instruc | tions. | Social se | ecurity nu | ımber (SS | N) |
| return. See 801 N. BRAND BLVD, NO. 550 | | | | | | • • • |
| instructions. City, town or post office, state, and ZIP code. For a f | oreign add | Iress, see instructions. | | | | |
| GLENDALE, CA 91203 | 3 | | | | | |
| · · · · · · · · · · · · · · · · · · · | | | | | | |
| Enter the Return code for the return that this application is for (fil | e a separa | te application for each return) | | | | 0 1 |
| 2. Not the ristain code for the retain that the application is for (in | o a copara | | | | | |
| Application | Return | Application | | | | Return |
| Is For | Code | Is For | | | | Code |
| Form 990 or Form 990-EZ | 01 | 10.1 0. | | | | 10000 |
| Form 990-BL | 02 | Form 1041-A | | | | 08 |
| Form 4720 (individual) | 03 | Form 4720 | | 09 | | |
| Form 990-PF | 04 | Form 5227 | | | | 10 |
| Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 | | | | | 11 | |
| Form 990-T (trust other than above) 06 Form 8870 | | | | | 12 | |
| STOP! Do not complete Part II if you were not already grantee | - | | iously file | ed Form | 2262 | |
| The books are in the care of ► 801 N BRAND B Telephone No. ► (818) 334-8623 If the organization does not have an office or place of busines If this is for a Group Return, enter the organization's four digit box ► . If it is for part of the group, check this box ► X | ss in the Ur Group Exe | FAX No. \blacktriangleright (818) 241— nited States, check this box emption Number (GEN) 3715 | 7353 f this is fo | or the who | ble group, | |
| | | BER 15, 2013 | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| 5 For calendar year 2012, or other tax year beginning | | , and endir | a | | | |
| 6 If the tax year entered in line 5 is for less than 12 months, or | check reas | | Final | return | | |
| Change in accounting period | | | | | | |
| 7 State in detail why you need the extension | | | | | | |
| WE REQUEST AN ADDITIONAL EXTE | NSION | OF TIME IN ORDER | TO GA | THER | THE | DATA |
| NEEDED TO FILE A COMPLETE AND | ACCU | RATE TAX RETURN. | | | | |
| | | | | | | |
| 8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, | or 6069, e | nter the tentative tax, less any | | | | |
| • | • | • | 8a | \$ | | |
| nonrefundable credits. See instructions. | | | _ | | | 0. |
| | , enter any | refundable credits and estimated | | | | 0. |
| b If this application is for Form 990-PF, 990-T, 4720, or 6069 | | | | | | 0. |
| If this application is for Form 990-PF, 990-T, 4720, or 6069 tax payments made. Include any prior year overpayment a | | | 8b | s | | 0. |
| If this application is for Form 990-PF, 990-T, 4720, or 6069 tax payments made. Include any prior year overpayment a previously with Form 8868. | llowed as a | a credit and any amount paid | 8b | \$ | | |
| If this application is for Form 990-PF, 990-T, 4720, or 6069 tax payments made. Include any prior year overpayment a previously with Form 8868. Balance due. Subtract line 8b from line 8a. Include your page. | llowed as a | a credit and any amount paid | | | | |
| b If this application is for Form 990-PF, 990-T, 4720, or 6069 tax payments made. Include any prior year overpayment a previously with Form 8868. c Balance due. Subtract line 8b from line 8a. Include your page EFTPS (Electronic Federal Tax Payment System). See instr | llowed as a a ayment witructions. | h this form, if required, by using | 8c | \$ \$ | | 0. |
| b If this application is for Form 990-PF, 990-T, 4720, or 6069 tax payments made. Include any prior year overpayment a previously with Form 8868. c Balance due. Subtract line 8b from line 8a. Include your page EFTPS (Electronic Federal Tax Payment System). See instract Signature and Verificat Under penalties of perjury, I declare that I have examined this form, include the state of the state | ayment witructions. tion must | th this form, if required, by using | 8c | \$ | vledge and | 0. |
| b If this application is for Form 990-PF, 990-T, 4720, or 6069 tax payments made. Include any prior year overpayment a previously with Form 8868. c Balance due. Subtract line 8b from line 8a. Include your particle. EFTPS (Electronic Federal Tax Payment System). See instructional Signature and Verifical Under penalties of perjury, I declare that I have examined this form, including it is true, correct, and complete, and that I am authorized to prepare this form. | ayment witructions. tion must | th this form, if required, by using st be completed for Part II of the panying schedules and statements, and the part is a complete to the panying schedules and statements. | 8c | \$ of my knov | vledge and | 0. |

| | AFFILIATED CLUDED IN GROUP RETURN | STATEMENT 2 |
|--|---|-------------|
| NAME OF ORGANIZATION | ORGANIZATION'S ADDRESS | EMPLOYER ID |
| THE MANKIND PROJECT NYC METRO | 19321 109TH ROAD - SAINT ALBANS, NY 11412-1609 | 03-0515905 |
| THE MANKIND PROJECT ST. LOUIS, INC. | 825 RISDON DR - ST.LOUIS, MO 63135-1612 | 43-1899092 |
| THE MANKIND PROJECT NEW ENGLAND INC | 7 SCHOOL STREET - SHELBURNE FALLS, MA 01370-1309 | 04-3490048 |
| THE MANKIND PROJECT SAN DIEGO | 380 E. GLAUCUS STREET - ENCINITAS, CA 92024-1734 | 05-0533434 |
| THE MANKIND FOUNDATION | 801 N BRAND BLVD # 550 - GLENDALE, CA 91203-3224 | 14-1825451 |
| MANKIND PROJECT NEW ORLEANS, INC | 62004 HIGHWAY 1091 - PEARL RIVER, LA 70452-3350 | 16-1687358 |
| MKP OF UPSTATE NEW YORK, INC. | 194 COOPER ROAD - ROCHESTER, NY 14617-3027 | 16-1699369 |
| THE MANKIND PROJECT OF NEW JERSEY, INC. | 2560 US HIGHWAY 22 PMB 222 - SCOTCH PLAINS, NJ 07076-1529 | 20-0019923 |
| MANKIND PROJECT NEW MEXICO | 45 SNOWBIRD - BAYFIELD, CO 81122-9404 | 20-0220928 |
| THE MANKIND PROJECT WINDSOR DETROIT | 3121 ROCHESTER ROAD - ROYAL OAK, MI 48073-3548 | 20-3798851 |
| THE MANKIND PROJECT GREATER CAROLINAS CENTER | 15 AUDUBON DRIVE - ASHVILLE, NC 28804-1201 | 26-1076523 |
| THE MANKIND PROJECT ARIZONA, INC | 4145 N. STONE AVE UNIT 100 - TUCSON, AZ 85705-8807 | 27-0041573 |
| THE MANKIND PROJECT OF KANSAS CITY, INC. | 7066 GRANADA ROAD - PRAIRIE VILLAGE, KS 66208-2569 | 34-2016617 |
| MANKIND PROJECT INDIANA, INC. | 941 E. 86TH STREET STE 115 - INDIANAPOLIS, IN 46240-1842 | 35-2003873 |
| MANKIND PROJECT OF GEORGIA, INC. | 2759 CRAIGIE AVE DECATUR, GA 30030-3926 | 38-3705902 |
| THE MANKIND PROJECT UTAH | P.O. BOX 526334 - SALT LAKE CITY, UT 84152 | 26-4125642 |

| | P.O. BOX 141018 - MINNEAPOLIS, MN 55414-6018 | 41-1982029 |
|---|--|------------|
| NORTHWEST IOWA MKP, INC. | P.O.BOX 3317 - SIOUX CITY, IA 51102-3317 | 42-1525752 |
| THE MANKIND PROJECT - MEMPHIS TRAINING CENTER | 6572 MAY HOLLOW CV - MEMPHIS, TN 38119-6638 | 48-1279623 |
| MANKIND PROJECT NORTHWEST | 11918 SE DIVISIONS ST STE 125 - PORTLAND, OR 97266-1037 | 54-2126738 |
| THE MANKIND PROJECT NORTH TEXAS | 7006 PASADENA AVE - DALLAS, TX 75214-3816 | 56-2370644 |
| MKP PHILADELPHIA, INC. DBA NEW WARRIOR PHILADELPHIA | 3789 KIM RD - COLLEGEVILLE, PA 19426-3331 | 56-2398346 |
| MANKIND PROJECT OF KENTUCKY, INC. | P.O.BOX 33005 - LOUISVILLE, KY 40232-3005 | 61-1397015 |
| THE MANKIND PROJECT OF NORTHERN CALIFORNIA, INC. | 18756 NORLENE WAY - GRASS VALLEY, CA 95949-7217 | 76-0727505 |
| MKP CHICAGO, INC. | 1900 W. FULTON ST - CHICAGO, IL 60612-2404 | 94-3380698 |
| MANKIND PROJECT HAWAII | P.O. BOX 220 - KAMUELA, HI 96743 | 45-4200283 |
| FLORIDA MANKIND PROJECT | 6709 NW COUNTY ROAD 235 - ALACHUA, FL 32615 | 45-3293471 |